1	RE: I-LEAD CHARTER SCHOOL HEARING (VOLUME IV)
2	
3	BEFORE: Jeffrey D. Litts, Hearing Officer
4	
5	<u>DATE AND TIME</u> : Friday, February 5, 2016 at 9:35 a.m.
6	
7	LOCATION: Reading School District
8	Administration Building 800 Washington Street
9	Reading, Pennsylvania
10	APPEARANCES:
11	
12	LEVIN LEGAL GROUP PC By: Allison S. Petersen, Esquire Paul J. Cianci, Esquire
13	1301 Masons Mill Business Park 1800 Byberry Road
14	Huntingdon Valley, PA 19006
15	Representing Reading School District
16	o Incorporate Account
17	O'DONNELL ASSOCIATES By: Jeffrey R. Stacey, Esquire 1601 Market Street
18	Suite 2310 Philadelphia, PA 19103
19	Representing I-LEAD Charter School
20	
21	
22	DEDUC COURT REPORTING SERVICE OF COMPANY SEC
23	BERKS COURT REPORTING SERVICE By: Lori A. Dilks, RPR 10 Fox Glen Drive
24	Sinking Spring, Pennsylvania 19608 (610) 678-9984
25	berkscourtreporting@gmail.com

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2	<u>WITNESS</u>	EXAMINED BY	<u>PAGE</u>
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6	Wilkinson-Sykes	Ms. Petersen Mr. Stacey	791 820
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PROCEEDINGS 2 HEARING OFFICER: Let's go on the record. 3 Good morning, it is Friday, February 5th, at approximately 9:30 a.m. We are officially reconvening 5 the public hearing involving the Reading School District and I-LEAD Charter School. When we last recessed, the School District was presenting its witnesses, and so I will turn 8 it back over to the School District Counsel to call their 10 next witness. MR. CIANCI: Thank you, Mr. Litts. The 11 12 School District calls Chris Celmer. 13 CHRISTOPHER J. CELMER 14 was called as a witness and, having been first duly sworn 15 by the Reporter-Notary Public, was examined and testified as follows: 17 BY MR. CIANCI: Good morning, Mr. Celmer. 18 Q. 19 Good morning. Α. 20 ο. Could you state your full name for the 21 record, please? Yes. Christopher J. Celmer. C-E-L-M-E-R. 22 Α. 23 Q. By whom are you currently employed? 24 Reading School District. Α. 25 Q. And what is your position in the District? 682

Α. Yes. I actually -- I began my career in a 2 manufacturing private sector. 1997 through '99 I worked 3 for Glidden Paint in Reading, Pennsylvania. And then 1999 through 2003 I worked with Behr Process Corporation, which 4 5 is Behr Paint.

And in 2003 I made a transition -- I should say in 2002 I also began a part-time endeavor with Reading Area Community College where I was an instructor in their ESL G.E.D. 1 and 2 program. I did that part-time off and on through 2011.

11 Full-time in 2003 I joined the Berks County Intermediate Unit. I held several positions at the 12 13 Intermediate Unit. My last position prior to coming to Reading was Assistant Director in the Business Support 14 Services area. And then I've been at Reading since October 15 of 2014. 16

- You did, in some broad strokes, describe ο. your duties and responsibilities as Assistant Superintendent. Do you need to describe any further what your responsibilities are in that position or could you do that for us?
- Α. Sure. I mean, part of the role, again, is also supporting the Superintendent. So there's many matters that come through the Superintendent's office that I'm involved with. Oversight, I'm also involved with right

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- 1 **Assistant Superintendent for Business** Α. 2 Support Services.
 - When did you first enter into that position? Q.
 - Α. October, 2014.

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- 5 Q. And describe, if you would, your 6
 - qualification for that position.
- 7 Currently, I have a Superintendent's Commission, a letter from the State of Pennsylvania through 8
- 9 Act 82. And then my role here at the District is much of
- 10 the internal operations. I oversee support services,
- that's support teaching and learning. 11
- I also work a lot with the Finance 12 Department on matters, Human Resources and information 13 technology, etcetera. 14
 - If you would, summarize for us your educational background since and including college.
- Okay. In 1999 I graduated from Reading 17 18 Area Community College with an Associates degree in 19 Business. In 2001 I graduated from Alvernia -- it was 20 College, now University -- with a Bachelor's degree in 21 Business Administration. And in 2007 I earned a Master's 22 degree in Education with a focus on School Business 23 Leadership from Wilkes University.
 - With respect to your post-educational work experience, could you describe that for us?

- to know matters, other legal matters pertaining to the
- 2 District, negotiations for the bargaining units, and
- anything else that would normally come through a 3
- 4 Superintendent's office.
 - And, again, I also provide daily support to
- Dr. Mumin, you know, in fulfilling his duties as 6
- 7 Superintendent.

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- 8 And in your capacity as Assistant
- 9 Superintendent, you've, of course, became aware of I-LEAD **Charter School?**
- 10 Α.
- 12 Have you reviewed the Charter School's 13 performance from time to time?
 - Α. I have in my role. Yes.

That's correct.

- If I could kind of focus your memory back to 15 16 July of 2014, do you recall attending a meeting in that month among you, Allison Petersen, who is Counsel for the 17
- School District, Bob O'Donnell, who is Counsel for the 18
- 19 Charter School and Jeffrey Stacey's colleague, and Dr.
- 20 Mumin?
- 21 I do. And I want to clarify because there
- is a period in time where from January, '14, through 22
- October, 2014, I worked with the District, but it was on 23
- 24 assignment through a contract with the Berks County
- 25 Intermediate Unit that the Board of Directors of Reading

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1	entered into. The District was in a very difficult	1	A. (Witness complies.)
2	situation financially so that the Board at that time	2	Okay.
3	attained the services of the Berks County Intermediate Unit	3	Q. You have it up there, sir?
4	to have oversight of the administrative functions of the	4	A. I do.
5	District.	5	Q. Do you recognize this document?
6	So during that time I worked 95, a hundred	6	A. I do.
7	percent of my time was with Reading, but I was still a	7	Q. Could you identify it for us, please?
8	Berks County Intermediate Unit employee. So when I was at	8	A. It is a letter to Mr. Bob O'Donnell, and it
9	that meeting that you just referred to, I was present, but	9	was a follow-up from the meeting that we had back about two
10	l just want to clarify because I said my start date was	10	weeks prior to the letter. And the letter is memorializing
11	October, '14	11	information the Administration was looking for from I-LEAD.
12	Q. Right.	12	Q. Did you instruct Ms. Petersen to put this
13	A that I was at that meeting in that	13	letter together and send it?
14	capacity under that agreement.	14	A. I did.
15	Q. So while working for the IV, you had a role	15	Q. So this list that's in the letter, there's a
16	a specific role with respect to the Reading School	16	list of 12 items you don't have to read them, but these
17	District?	17	are 12 pieces of information that are requested from the
18	A. I did.	18	Charter School?
19	Q. And just to be clear, could you describe	19	A. Correct. We were looking for information
20	specifically what that role was?	20	based on their organization, financial information, Board
21	A. Yeah. At that point I was Assistant to the	21	meeting information, audit information, so, yes, that's
22	Superintendent, which at that point was Dr. John George.	22	just but there were 12 items we were requesting.
23	So Dr. George and I were among other Administrators, did	23	Q. And why were those requests being made?
24	provide support to Reading, but Dr. George and I were here	24	A. It was as a follow-up to the meeting we
25	the majority of the time, five days a week in those roles,	25	had. Again, we felt it's our responsibility to start to
	686		688
1	but we were still Berks County Intermediate Unit employees.	1	evaluate the Charter School, and we believed these key
2	${\mathbb Q}$. So in your capacity as IU employee	2	pieces of information would give us the basis to start that
3	overseeing the Reading School District's operations	3	evaluation of the Charter School, again, trying to get more
4	A. Yes.	4	familiar with their operation and a better understanding of
5	Q in that capacity you had this meeting in	5	how they operate, how they're governed, and their financial
6	July of 2014?	6	situation.
7	A. That is correct.	7	Q. On the first page of the letter you can see
8	Q. Do you recall in general terms what was	8	a date of July 28, 2014?
9	discussed at that meeting?	9	A. Correct.
10	A. The meeting was held to get a better	10	Q. As far as you know, is that on or about the
11	understanding of I-LEAD operationally, academically, just	11	date the letter was sent out?
12	to, again, start to get a feel for the Charter School. I	12	A. Yes.
13	know for my purposes, just to get a better understanding of	13	Q. And you received a copy of the letter?
14	what I-LEAD was, I had a little bit of knowledge of I-LEAD	14	A. I did.
15	being at the Berks County Intermediate Unit 'cause they	15	Q. On the second page can you identify the
16	provided some support services to I-LEAD, but it was really	16	deadline stated in the letter as to when a response was
17	to get more intimate knowledge of the Charter School.	17	requested?
18	Q. So if you had that meeting in July of 2014,	18	A. Yes. The District asked that the documents
19	just so we understand, about how long before then had you	19	identified above be provided within 20 days or earlier, if
20	started in that oversight role?	20	possible.
21	A. The oversight role was at the end of	21	Q. So if you could now then turn to Joint
22	January, '14, is when the Intermediate Unit began the	22	Exhibit 23.
23	service to Reading School District.	23	A. (Witness complies.)
24	Q. If you could look in the binder containing	24	Okay.
25	the Joint Exhibits and turn to Joint Exhibit 22.	25	Q. Could you identify first of all, let me 689
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1		ther you recognize this letter?	1	Α.	I believe we received one piece of
2	A.	I do.	2		on, if I recall correctly, but the majority of
3	Q.	Could you identify it for us?	3		on was not received.
4	Α.	Yes. It's a letter dated September 8,	4	Q.	So turn, if you would, to the next exhibit,
5		was a follow-up from the July 28th, '14	5	Joint Exhibit 2	
6		ally, a second request of the information that	6	A.	(Witness complies.)
7		ed in the first letter, that the information was	7		Okay.
8	="	nd it was asked that it would go to our	8	Q.	Do you recognize this document, sir?
9	attorney, wh	ich would be Ms. Petersen.	9	Α.	I do.
10	Q.	And this letter was sent because nothing had	10	Q.	And could you identify it for us?
11	been receive	ed?	11	Α.	This was a cover letter sent to me on
12	A.	That's correct.	12		n from Mr. Angel Figueroa, and it says:
13	Q.	And this letter is from Allison Petersen to	13		find documents that we requested from I-LEAD
14	the Charter S	School's Counsel?	14		ol. And then there's a Table of Contents also
15	A.	Correct.	15	provided.	
16	Q.	And is the information requested in the	16	Q.	And as far as you know, it was signed on
17	letter basica	lly the same as that information requested in	17	Page 1 by Ar	ngel Figueroa?
18	the prior lette	er?	18	Α.	As far as I know, yes.
19	A.	Yes, it is.	19	Q.	On the third page of the exhibit it says
20	Q.	So then turn, if you would, to the next	20	Table of Con	tents.
21	exhibit, Joint	Exhibit 24.	21	A.	Yes.
22	A.	(Witness complies.)	22	Q.	Is this a Table of Contents of the documents
23	Q.	Do you recognize this letter?	23	that the Cha	ter School provided you?
24	A.	l do.	24	A.	This is a Table of Contents they provided
25	Q.	And you wrote this letter; correct?	25	to us as part	of the it was attached with the letter and
		690			692
1	Α.	It was jointly prepared by Ms. Petersen and	1	then the doc	uments.
2	A. myself.	It was jointly prepared by Ms. Petersen and	1 2	then the doc	uments. Turn, if you would, to the next document,
		It was jointly prepared by Ms. Petersen and It's over your signature?			Turn, if you would, to the next document,
2	myself.		2	Q.	Turn, if you would, to the next document,
2 3	myself.	It's over your signature?	2 3	Q. Joint Exhibit 2	Turn, if you would, to the next document, 26.
2 3 4	Q. A. Q.	It's over your signature? It is.	2 3 4	Q. Joint Exhibit 2	Turn, if you would, to the next document, 26. (Witness complies.)
2 3 4 5	Q. A. Q.	It's over your signature? It is. Your signature is not contained in this	2 3 4 5	Q. Joint Exhibit :	Turn, if you would, to the next document, 26. (Witness complies.) Okay.
2 3 4 5 6	Myself. Q. A. Q. precise copy	It's over your signature? It is. Your signature is not contained in this y, but you signed this letter?	2 3 4 5 6	Q. Joint Exhibit 2 A. Q.	Turn, if you would, to the next document, 26. (Witness complies.) Okay. Could you identify this document for us? Yes. It says Bylaws, I-LEAD Charter
2 3 4 5 6 7	myself. Q. A. Q. precise cop	It's over your signature? It is. Your signature is not contained in this y, but you signed this letter? I did.	2 3 4 5 6 7	Q. Joint Exhibit 2 A. Q. A.	Turn, if you would, to the next document, 26. (Witness complies.) Okay. Could you identify this document for us? Yes. It says Bylaws, I-LEAD Charter
2 3 4 5 6 7 8	myself. Q. A. Q. precise cop	It's over your signature? It is. Your signature is not contained in this y, but you signed this letter? I did. And this is a letter dated February 16,	2 3 4 5 6 7 8	Q. Joint Exhibit 2 A. Q. A. School, Reac	Turn, if you would, to the next document, 26. (Witness complies.) Okay. Could you identify this document for us? Yes. It says Bylaws, I-LEAD Charter ling. Are these the bylaws that you received from
2 3 4 5 6 7 8	myself. Q. A. Q. precise copp A. Q. 2015, to Day	It's over your signature? It is. Your signature is not contained in this y, but you signed this letter? I did. And this is a letter dated February 16, id Castro and Angel Figueroa?	2 3 4 5 6 7 8	Q. Joint Exhibit 2 A. Q. A. School, Read	Turn, if you would, to the next document, 26. (Witness complies.) Okay. Could you identify this document for us? Yes. It says Bylaws, I-LEAD Charter ling. Are these the bylaws that you received from
2 3 4 5 6 7 8 9	myself. Q. A. Q. precise cop A. Q. 2015, to Dav	It's over your signature? It is. Your signature is not contained in this y, but you signed this letter? I did. And this is a letter dated February 16, id Castro and Angel Figueroa? It is.	2 3 4 5 6 7 8 9	Q. Joint Exhibit 2 A. Q. A. School, Read	Turn, if you would, to the next document, 26. (Witness complies.) Okay. Could you identify this document for us? Yes. It says Bylaws, I-LEAD Charter ling. Are these the bylaws that you received from?
2 3 4 5 6 7 8 9 10	myself. Q. A. Q. precise copy A. Q. 2015, to Dav A. Q. A.	It's over your signature? It is. Your signature is not contained in this y, but you signed this letter? I did. And this is a letter dated February 16, id Castro and Angel Figueroa? It is. And what was the purpose of this letter?	2 3 4 5 6 7 8 9 10	Q. Joint Exhibit 2 A. Q. A. School, Read Q. Mr. Figueroa A. Q.	Turn, if you would, to the next document, 26. (Witness complies.) Okay. Could you identify this document for us? Yes. It says Bylaws, I-LEAD Charter ling. Are these the bylaws that you received from ? Yes.
2 3 4 5 6 7 8 9 10 11	myself. Q. A. Q. precise cop A. Q. 2015, to Dav A. Q. A. August letter	It's over your signature? It is. Your signature is not contained in this y, but you signed this letter? I did. And this is a letter dated February 16, id Castro and Angel Figueroa? It is. And what was the purpose of this letter? We were, again, as a follow-up to the	2 3 4 5 6 7 8 9 10 11 12	Q. Joint Exhibit 2 A. Q. A. School, Read Q. Mr. Figueroa A. Q.	Turn, if you would, to the next document, 26. (Witness complies.) Okay. Could you identify this document for us? Yes. It says Bylaws, I-LEAD Charter ling. Are these the bylaws that you received from? Yes. And these bylaws consist of four pages, at
2 3 4 5 6 7 8 9 10 11 12 13	myself. Q. A. Q. precise copy A. Q. 2015, to Dav A. Q. A. August letter	It's over your signature? It is. Your signature is not contained in this y, but you signed this letter? I did. And this is a letter dated February 16, id Castro and Angel Figueroa? It is. And what was the purpose of this letter? We were, again, as a follow-up to the r, still we were still desiring documents	2 3 4 5 6 7 8 9 10 11 12 13	Q. Joint Exhibit 2 A. Q. A. School, Reac Q. Mr. Figueroa A. Q. least the doc	Turn, if you would, to the next document, 26. (Witness complies.) Okay. Could you identify this document for us? Yes. It says Bylaws, I-LEAD Charter ding. Are these the bylaws that you received from? Yes. And these bylaws consist of four pages, at cument we have, even though they
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	myself. Q. A. Q. precise copy A. Q. 2015, to Dav A. A. August letter that were not the docume	It is. Your signature is not contained in this y, but you signed this letter? I did. And this is a letter dated February 16, id Castro and Angel Figueroa? It is. And what was the purpose of this letter? We were, again, as a follow-up to the y, still we were still desiring documents of received based on the prior two letters ants requested in those letters. In addition, there was a meeting that the some members of Reading School District on aic side in November of '14, and then we also	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q. Joint Exhibit 2 A. Q. A. School, Read Q. Mr. Figueroa A. Q. least the doo A. at the top it s Q. Article 3.1, w A.	Turn, if you would, to the next document, 26. (Witness complies.) Okay. Could you identify this document for us? Yes. It says Bylaws, I-LEAD Charter ding. Are these the bylaws that you received from? Yes. And these bylaws consist of four pages, at cument we have, even though they Right. Yes, we have four pages. Although ays Page 1 of 8, we have Page 1 through 4. So if I could direct your attention to hich is on Page 1. Okay. Could you read the second sentence of that
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	myself. Q. A. Q. precise copy A. Q. 2015, to Dav A. A. August letter that were not the docume occurred with the academ added those letter.	It is. Your signature is not contained in this y, but you signed this letter? I did. And this is a letter dated February 16, id Castro and Angel Figueroa? It is. And what was the purpose of this letter? We were, again, as a follow-up to the y, still we were still desiring documents of received based on the prior two letters ints requested in those letters. In addition, there was a meeting that the some members of Reading School District on its side in November of '14, and then we also three requests based on that meeting into this	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q. Joint Exhibit: A. Q. A. School, Read Q. Mr. Figueroa A. Q. least the doo A. at the top it s Q. Article 3.1, w A. Q.	Turn, if you would, to the next document, 26. (Witness complies.) Okay. Could you identify this document for us? Yes. It says Bylaws, I-LEAD Charter ding. Are these the bylaws that you received from? Yes. And these bylaws consist of four pages, at cument we have, even though they Right. Yes, we have four pages. Although ays Page 1 of 8, we have Page 1 through 4. So if I could direct your attention to hich is on Page 1. Okay. Could you read the second sentence of that
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	myself. Q. A. Q. precise copy A. Q. 2015, to Dav A. Q. A. August letter that were not the docume	It is. Your signature is not contained in this y, but you signed this letter? I did. And this is a letter dated February 16, id Castro and Angel Figueroa? It is. And what was the purpose of this letter? We were, again, as a follow-up to the y, still we were still desiring documents of received based on the prior two letters ants requested in those letters. In addition, there was a meeting that the some members of Reading School District on aic side in November of '14, and then we also	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q. Joint Exhibit 2 A. Q. A. School, Read Q. Mr. Figueroa A. Q. least the doo A. at the top it s Q. Article 3.1, w A. Q. first paragrap	Turn, if you would, to the next document, 226. (Witness complies.) Okay. Could you identify this document for us? Yes. It says Bylaws, I-LEAD Charter ling. Are these the bylaws that you received from? Yes. And these bylaws consist of four pages, at cument we have, even though they Right. Yes, we have four pages. Although lays Page 1 of 8, we have Page 1 through 4. So if I could direct your attention to thich is on Page 1. Okay. Could you read the second sentence of that oh? It says: The Board shall have the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	myself. Q. A. Q. precise copy A. Q. 2015, to Dav A. Q. A. August letter that were not the docume occurred with the academ added those letter. Q. the letter?	It is. Your signature is not contained in this y, but you signed this letter? I did. And this is a letter dated February 16, id Castro and Angel Figueroa? It is. And what was the purpose of this letter? We were, again, as a follow-up to the y, still we were still desiring documents of received based on the prior two letters ants requested in those letters. In addition, there was a meeting that the some members of Reading School District on aic side in November of '14, and then we also be three requests based on that meeting into this and those requests are on the second page of	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q. Joint Exhibit: A. Q. A. School, Read Q. Mr. Figueroa A. Q. least the doo A. at the top it s Q. Article 3.1, w A. Q. first paragrap A. authority to a	Turn, if you would, to the next document, 26. (Witness complies.) Okay. Could you identify this document for us? Yes. It says Bylaws, I-LEAD Charter ling. Are these the bylaws that you received from? Yes. And these bylaws consist of four pages, at turnent we have, even though they Right. Yes, we have four pages. Although lays Page 1 of 8, we have Page 1 through 4. So if I could direct your attention to thich is on Page 1. Okay. Could you read the second sentence of that oh? It says: The Board shall have the decide all matters regarding the operation and
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	myself. Q. A. Q. precise copy A. Q. 2015, to Dav A. A. August letter that were not the docume occurred with the academ added those letter. Q. the letter? A.	It is. Your signature is not contained in this y, but you signed this letter? I did. And this is a letter dated February 16, id Castro and Angel Figueroa? It is. And what was the purpose of this letter? We were, again, as a follow-up to the y, still we were still desiring documents of received based on the prior two letters ants requested in those letters. In addition, there was a meeting that the some members of Reading School District on aic side in November of '14, and then we also be three requests based on that meeting into this and those requests are on the second page of They're on the second page. Yes.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q. Joint Exhibit: A. Q. A. School, Read Q. Mr. Figueroa A. Q. least the doo A. at the top it s Q. Article 3.1, w A. Q. first paragrap A. authority to a	Turn, if you would, to the next document, 26. (Witness complies.) Okay. Could you identify this document for us? Yes. It says Bylaws, I-LEAD Charter ding. Are these the bylaws that you received from? Yes. And these bylaws consist of four pages, at cument we have, even though they Right. Yes, we have four pages. Although ays Page 1 of 8, we have Page 1 through 4. So if I could direct your attention to hich is on Page 1. Okay. Could you read the second sentence of that oh? It says: The Board shall have the decide all matters regarding the operation and of the corporation, included but not limited to
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	myself. Q. A. Q. precise copy A. Q. 2015, to Dav A. A. August letter that were not the docume occurred with academ added those letter. Q. the letter? A. Q.	It is. Your signature is not contained in this y, but you signed this letter? I did. And this is a letter dated February 16, id Castro and Angel Figueroa? It is. And what was the purpose of this letter? We were, again, as a follow-up to the r, still we were still desiring documents of received based on the prior two letters ints requested in those letters. In addition, there was a meeting that this some members of Reading School District on its side in November of '14, and then we also be three requests based on that meeting into this and those requests are on the second page of They're on the second page. Yes. Had any information been received by the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Q. Joint Exhibit: A. Q. A. School, Read Q. Mr. Figueroa A. Q. least the doo A. at the top it s Q. Article 3.1, w A. Q. first paragrap A. authority to a the authority	Turn, if you would, to the next document, 26. (Witness complies.) Okay. Could you identify this document for us? Yes. It says Bylaws, I-LEAD Charter ding. Are these the bylaws that you received from? Yes. And these bylaws consist of four pages, at cument we have, even though they Right. Yes, we have four pages. Although ays Page 1 of 8, we have Page 1 through 4. So if I could direct your attention to thich is on Page 1. Okay. Could you read the second sentence of that oh? It says: The Board shall have the decide all matters regarding the operation and of the corporation, included but not limited to to. And then there's a list of items.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	myself. Q. A. Q. precise copy A. Q. 2015, to Dav A. A. August letter that were not the docume occurred with academ added those letter. Q. the letter? A. Q.	It is. Your signature is not contained in this y, but you signed this letter? I did. And this is a letter dated February 16, id Castro and Angel Figueroa? It is. And what was the purpose of this letter? We were, again, as a follow-up to the y, still we were still desiring documents of received based on the prior two letters ants requested in those letters. In addition, there was a meeting that the some members of Reading School District on aic side in November of '14, and then we also be three requests based on that meeting into this and those requests are on the second page of They're on the second page. Yes.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q. Joint Exhibit: A. Q. A. School, Read Q. Mr. Figueroa A. Q. least the doo A. at the top it s Q. Article 3.1, w A. Q. first paragrap A. authority to a	Turn, if you would, to the next document, 26. (Witness complies.) Okay. Could you identify this document for us? Yes. It says Bylaws, I-LEAD Charter ding. Are these the bylaws that you received from? Yes. And these bylaws consist of four pages, at cument we have, even though they Right. Yes, we have four pages. Although ays Page 1 of 8, we have Page 1 through 4. So if I could direct your attention to hich is on Page 1. Okay. Could you read the second sentence of that oh? It says: The Board shall have the decide all matters regarding the operation and of the corporation, included but not limited to

			· · · · · · · · · · · · · · · · · · ·		
1	A.	Sub C, Approve the appointment of a	1		. Mr. Castro serves on the Board of the
2	Principal.		2	Charter Scho	ol and is the CEO and President of I-LEAD, Inc.
3	Q.	And if you would read Sub G.	3	Mr. Thomas se	erves on the Board of the Charter School and is
4	A.	Appoint or dismiss School Administrators or	4		ident of Higher Education Programs for I-LEAD,
5	staff member	rs.	5		ninistrators at the Charter School also work
6	Q.	Did the Charter School provide you any other	6		c. The CEO of the Charter School, Mr.
7	documentati	on with respect to the bylaws?	7		ne Vice-President of Resource Development for
8	Α.	This is all we received.	8		and the CFO of the Charter School. Nick
9	Q.	Could you also read into the record, sir,	9		in the same role for I-LEAD, Inc. Contrary to
10	Sub G I'm :	sorry, Sub H?	10	this setup, Ch	arter Schools are required to operate
11	A.	Sub H, Adopt the annual budget and conduct	11	independenti	y from management companies or other vendors.
12	an annual in	dependent audit of the school's finances.	12	Q.	So this letter is dated June 5, 2015.
13	Q.	Thank you. And if you would read Subsection	13	A.	Correct.
14	Ο.		14	Q.	At any time since that date, has the Charter
15	Α.	Determine compensation and terms and	15	School provid	led any information indicating that at that
16	conditions or	employment of Administrators, teachers and	16	time the infor	mation cited in that paragraph was not
17	other employ	yees of the school.	17	correct?	
18	Q.	So if you could turn back, sir, to Joint	18	A.	They did not.
19	Exhibit 3.		19	Q.	Now, turn back to Joint Exhibit 28, if you
20	A.	(Witness complies.)	20	would.	
21		Okay.	21	Α.	(Witness complies.)
22	Q.	So could you identify this document, sir?	22		Okay.
23	Α.	Yes. This is a document dated June 5th,	23	Q.	Could you identify this document for us?
24	2015, to Mr. F	Robert O'Donnell regarding I-LEAD Charter	24	A.	It is a Statement of Financial Interests
25	School.		25	for Robert Na	talini.
		694			696
1	0.	And it's from District's Counsel, Allison	1	Q.	And there are five Statements of Financial
2	Petersen?		2	Interest here;	correct?
3	Α.	It is.	3	Α.	That is correct.
4	Q.	Did you instruct Ms. Petersen to send this	4	Q.	And there is one person represented per
5	letter?		5	page?	
6	Α.	We did.	6	A.	That is correct.
7	٥.	And you're copied at the end of the letter?	7	Q.	Could you please list all five people.
8	Α.	Yes, I am.	8	A.	Yes. Again, first page is Robert Natalini,
9	Q.	You received a copy when the letter was	9	second page	Phillip Thomas, third page is Denise
10	sent?	• •	10		h, fourth page is Robert Jefferson, fifth page
11	Α.	l did.	11	is David Cast	ro.
12	Q.	If I could direct your attention to Page 2.	12	Q.	And are these the Statements of Financial
13	A.	Okay.	13		ded to you by Mr. Figueroa in February, 2015?
14	Q.	Recognizing that we won't do a lot of	14	Α.	Yes.
15		the record, but also recognizing the	15	Q.	Are these all of the Statements of Financial
16	-	of this language, would you please read the	16	_	were provided to you then?
17	second para		17	Α.	Yes.
18	A.	The two entities share common Board members	18	Q.	So with respect to the Statement of
19		loyees. Administrators at the Charter School	19		erest for Mr. Natalini, he's on the Charter
20	•	s Administrators at I-LEAD, Inc. For example,	20	School Board	
21		ve Board of Trustee members are affiliated	21	A.	Correct.
22		Inc. Mr. Natalini serves as the Board	22	Q.	Did he reveal in this document that he was
23		the Charter School, and also serves on the	23		of I-LEAD, Inc.?
24		AD, Inc. Mr. Kirkland serves on the Board of	24	A.	No.
25		School and is the Vice President of Operations	25	Q.	And if you'll turn to Mr. Thomas's
120	me chuner		1-5	ж.	•
		695	1		697

1		e's on the Charter School Board as well?	1	such.	C. M. Finners and adding to the letter
2	A.	Yes.	2	Q.	So Mr. Figueroa, according to the letter
3	Q.	Did he reveal in this document that he was	3	·-	d earlier, the February 26, 2015 letter, he was
4	the Vice Pres	sident of Higher Education Programs for I-LEAD,	4		ne Charter School; right?
5	Inc.?		5	Α.	Yes.
6	Α.	No.	6	Q.	And he did not provide a Statement of
7	Q.	And with respect to Ms. Kirkland, she was on	7	Financial Inte	
8	the Charter S	School Board as well?	8	Α.	No.
9	A.	It says, Board member, I-LEAD Charter	9	Q.	So he, obviously, did not indicate that he
10	School.		10	was the Vice	e-President of Resource Development for I-LEAD,
11	Q.	Did she reveal the fact that she was	11	Inc.; correct	?
12	Vice-Preside	nt of Operations for I-LEAD, Inc.?	12	Α.	No.
13	Α.	No.	13	Q.	And Ms. Sykes, Barbara Sykes, was the CFO of
14	Q.	Turning to Mr. Castro's Statement, Mr.	14	the Charter :	School.
15	Castro is on	the Charter School Board; correct?	15	Α.	I believe so, yes.
16	Α.	Yes.	16	Q.	And she did not provide a Statement of
17	Q.	Or was at the time?	17	Financial Int	erest?
18	А.	Yes, according to this Financial Interest	18	Α.	No.
19	Statement.		19	Q.	And so she, obviously, did not indicate that
20	Q.	He states that he was President and CEO of	20	she was also	CFO of I-LEAD, Inc.?
21	I-LEAD, Inc.;	correct?	21	A.	No, there was no Financial Interest
22	Α.	Yes.	22	Statement.	
23	0.	So you implicitly answered this question	23	Q.	If you could turn to Joint Exhibit 27.
24	~	just want to state it clearly now. Did	24	Α.	(Witness complies.)
25		ors of the Charter School provide any Statements	25		Okay.
		698			700
1	of Financial	Interest for themselves?	1	Q.	So could you identify what these documents
2	A.	No. What we received in the packet is	2	are.	
3	what's conto	nined here.	3	A.	It appears to be Minutes, different dates,
4	Q.	Turning to the first page of Joint	4	of I-LEAD Ch	arter School Board meeting, is the title of the
5	Exhibit 28, M	r. Natalini's Statement	5	document.	And then they have listed who's in attendance.
6	Α.	Okay.	6	Q.	I just want to confirm precisely the Minutes
7	Q.	could you confirm whether there is a year	7	that are here	е.
8	provided in	Block 7.	8	Α.	Okay.
9	A.	There is no year provided.	9	Q.	If we page through, we have Minutes from
10	Q.	And for Mr. Thomas?	10	September :	26th, 2013?
11	Α.	Yes.	11	A.	That's correct.
12	Q.	Could you indicate the year that is provided	12	Q.	March 25, 2014?
13	there.		13	Α.	Correct.
14	Α.	2012.	14	Q.	May 20, 2014?
15	Q.	And if you could look at the bottom of that	15	A.	Correct.
16		is the date that accompanies the signature?	16	Q.	August 20, 2014?
17	Α.	9/17/2014.	17	A.	Correct.
18	Q.	Would you have anticipated receiving	18	Q.	September 25, 2014?
19		of Financial Interest with respect to the	19	A.	Correct.
20		ors of the school?	20	Q.	And December 11, 2014?
21	A.	Yes.	21	A.	Correct.
22	Q.	Why?	22	Q.	And are these all of the Minutes that you
23	Α.	What I know as far as the requirements with	23		om Mr. Figueroa?
24		ommission based on Statement of Financial	24	Α.	Yes.
25		t level position would require a filing of	25	Q.	So these Minutes indicate the persons who
	-	699			701

	And the second s	T .	A Hardanana Hardanana Arabatan
1	were in attendance	1	Q. Are the documents that comprise Joint
2	A. Correct.	2	Exhibit 27 true and accurate copies of the documents that
3	Q for these meetings. Could you identify	3	you received from Mr. Figueroa?
4	the I-LEAD, Inc. Board members who were in attendance for	4	A. Yes.
5	these meetings.	5	Q. So with respect to these Resolutions, do
6	A. The I-LEAD, Inc., Board members in	6	these documents
7	attendance, it would be David Castro	7	HEARING OFFICER: Resolutions or Minutes?
8	MR. STACEY: Objection. Foundation.	8	MR. CIANCI: I'm sorry. Thank you. I
9	They haven't provided anything that would suggest that	9	misspoke.
10	Mr. Celmer knows who the Board members of I-LEAD, Inc.	10	BY MR. CIANCI:
11	Were at this time.	11	Q. With respect to these Minutes, do they
12	MR. CIANCI: Can I respond to that?	12	authorize any budgetary documents for the Charter School?
13	HEARING OFFICER: Sure.	13	A. No.
14	MR. CIANCI: Mr. Celmer testified a few	14	Q. Or any budget at al?
15	minutes ago about a letter from the District Counsel	15	A. No.
16	saying that five specific persons were Board members on	16	${\mathbb Q}$. Do they authorize either the hiring or the
17	I-LEAD, Inc. And he also testified that in response to	17	firing of any employees?
18	that letter, there was no indication that those persons	18	A. No.
19	were not Board members of I-LEAD, Inc. And that letter	19	Q. You have reviewed these documents; correct?
20	stated that there was a problem, as far as the School	20	A. I have.
21	District was concerned, as to the propriety of that	21	Q. And you reviewed them before cominghere
22	arrangement.	22	today?
23	HEARING OFFICER: I'm going to allow the	23	A. I did.
24	question and answer. The witness can try to answer the	24	Q. And do the Minutes authorize the entering
25	question to the best of his understanding, and I'm sure,	25	into of any contracts?
	702	ļ	704
1	Mr. Stacey, we're probably going to hear from your folks.	1	A. Not that I seen, no.
2	MR. STACEY: Can I just note for the	2	Q. Do they authorize the taking of any
3	record that the basis in fact for the foundation of this	3	expenditures at all?
4	testimony is a letter from opposing Counsel.	4	A. No.
5	HEARING OFFICER: I understand. Like I	5	Q. Do the Minutes authorize or memorialize any
6	said, I think we've had some earlier testimony from Mr.	6	money changing hands between the Charter Schooland I-LEAD,
7	Castro and he identified some of his affiliations	7	Inc.?
8	earlier. Like I said, I fully anticipate we're going to	8	A. Not that I seen, no.
9	have some additional information from both folks about	9	Q. Turn, if you would, to Joint Exhibit 30.
10	that.	10	A. (Witness comples.)
11	But I understand your concern. I'm going	11	Okay.
12	to let people present stuff and, like I said, if there's	12	Q. Could you identify what this document is
13	a factual dispute or lack of foundation as far as from an	13	sir.
14	evidentiary standpoint, then that's something, I'm sure,	14	A. This is an Office Lease Agreement between
15	both Counsel will bring to my attention, so I'll allow	15	I-LEAD Charter School, Inc., as Tenant, and the Institute
16	the question.	16	for Leadership, Education, Advancement and Development,
17	MR. CIANCI: Thank you.	17	Inc., as Landlord.
18	BY MR. CIANCI:	18	Q. And the Institute for Leadeship, Education
19	Q. And I don't think that we need to gothrough	19	Advancement and Development, Inc., that's I-LEAD, Inc.;
20	these documents anyway and specify who you think the Board	20	correct?
21	members were who were present. We've put into the record	21	A. Yes.
22	the Board members or at least the information that we had	22	Q. And is this a true and correct copy of the
23	with respect to the Board members, so we will simply just	23	document that you received from M. Figueroa?
24	compare them to the documents.	24	A. Yes.
25	A. Okay.	25	Q. And this lease pertains to what building?
	703		705

1	Α.	401 Penn Street, Reading, Pennsylvania.	1	entire lease f	or that period?
2	Q.	And if I could direct your attention to the	2	A.	As far as I know.
3	first page of t		3	Q.	That's all that's been provided?
4	A.	Okay.	4	Α.	Yes.
5		where the header states Office Lease	5	Q.	If you could turn to Joint Exhibit 32.
	Q.	where the nedder states office tease	6	Α.	(Witness complies.)
6	Agreement.			Α.	
7	Α.	Yes.	7	0	Yes.
8	Q.	If you could turn or direct your attention	8	Q.	Could you identify this document, sir.
9	down to Sec		9	Α.	This is Financial Statements for I-LEAD
10	Α.	Okay.	10		ol year ended June 30, 2013.
11	Q.	What is the stated term of the lease?	11	Q.	So for a year ended June 30, 2013 when must
12	Α.	It says the term of the lease shall	12	the audit be	
13	commence	on April 1, 2014, and shall expire at midnight on	13	Α.	December 31st of that year.
14	June 30, 201	5.	14		MR. STACEY: I'm sorry, Paul, what
15	Q.	Now, there is a page at the end of this	15	exhibit are w	e on?
16	exhibit that I	d like you to turn to. Turn to that last	16		MR. CIANCI: Joint Exhibit 32.
17	page, and c	ould you identify what this document is.	17	BY MR. CIAN	CI:
18	Α.	(Witness complies.)	18	Q.	And do you know when this audit was
19		It appears to be a signed Lease Agreement.	19	completed?	
20	¹ Q.	And is it between the same entities as that	20	Α.	The Independent Auditor's Report is signed
21		Lease Agreement at the beginning of Joint	21	June 5, 2014.	
22	Exhibit 30?	- Court of the cou	22	Q.	And that is on the fourth page of the
23	A.	Yes, it appears so. Yes.	23	exhibit?	
24	Q.	And is the premises the same?	24	Α.	It says this is Page 3 of 18.
1		It is for 401 Penn Street. Yes.	25	Q.	Yes. And the accounting firm is Dreslin &
25	Α.	706	23	Q.	708
1	Q.	And if you could take a look at the third	1	Company, In	
2	_		2	A.	Yes.
		what is the term of the lease? The term of the lease shall commence on	3	Q.	D-R-E-S-L-I-N?
3	A.		4	Α.	Yes.
4		013, and end upon such date as the parties	5		So if you could turn to Page 8, which is on
5	_	tte another lease or terminate this lease.		Q.	here it says Page 8 of 18.
6	Q.	This agreement is signed by the parties;	6		-
7	correct?		7	Α.	(Witness complies.)
8	Α.	It is.	8		Okay.
9	Q.	And who signed for I-LEAD, Inc.?	9	Q.	If you could read that second paragraph, The
10	A.	David Castro, President, CEO.	10	operations of	
11	Q.	That's dated what?	11	Α.	The operations of ILCS are governed
12	A.	10/2/2013.	12	Q.	Pardon me for butting in, ILCS is I-LEAD
13	Q.	And who signed for the Charter School?	13	Charter Scho	pol?
14	A.	It appears to be David Castro, Board Chair,	14	Α.	It is the Institute for Leadership,
15	10/2/2013.		15	Education, A	dvancement and Development, Inc., I-LEAD, Inc.,
16	Q.	If you could take a look at the fourth	16	in parenthes	es.
17	paragraph t	here.	17	Q.	Let me just clarify based on
18	A.	Okay.	18	Α.	ILCS is the Charter School, I-LEAD Charter
19	Q.	It's very short so could you read it,	19	School.	
20	please?		20	Q.	Go ahead, The operations of.
21	А.	I-LEAD Charter School shall have no	21	Α.	The operations of ILCS are governed by
22		oursuant to this lease and shall be entitled	22	I-LEAD, Inc.,	a related party. Pursuant to ILCS's bylaws,
23		lease to all of the rights to use of the	23		appoints the members of the ILCS's Board.
24	-	ring the lease term that are held by I-LEAD.	24		t and CEO of I-LEAD, Inc., serves as the Board
1					
25	Q.	This one page, as far as you know, is the	25	Chair of ILC3	. Two executives of I-LEAD, Inc., serve on

sold of ILS, dong with community members. 2	4	the Beard of IICS glong with sevening members	1	that authorized the debt?
of I-LEAD, inc., serve on the Board of the Charler School, but if doesn't specify who those persons are? A. Correct. C. So if you could turn ahead to Page 11 and Section 7, which is entitled but to Relateded Party. A. (Wilness compiles.) Fes. Could you read that short paragraph for us. A. In connection with the start-up costs of ILICS, I-LEAD, inc., has provided itCS with unsecured is interest free loans for certain expenditures pold on behalf of ILCS. Repayments against the loans during the year ended June 30th, 2013 totaled \$172,540. As of June 30, Inc., on a 10th paragraph is making reference to interest free related party debt? A. Yes. C. O. And all's making reference to repayments of consol \$172,540? A. It is. Correct. C. Was any Fromissory Note provided to the School District with respect to any of that debt? A. No. Correct. C. Was there any Minutes or any Resolutions provided outhorizing or memofalizing any of that related party debt? A. No. Correct. C. School how was suthorized at a meeting given in accordance with the Sunshine Act? Could you identify this document for us. A. No. Could you leantify this document for us. This is I-LEAD Charter School, Reading. This is I-LEAD Chart	1	the Board of ILCS, along with community members.	1	
but if doesn't specify who those persons are? A. Correct. O. So if you could turn ahead to Page 11 and 7 section 7, which is entitled Due to Related Party. A. (Withess complies.) Yes. O. Could you read that short paragraph for us. 11 A. In connection with the start-up costs of 12 ILCS, I-LEAD, Inc., hose provided ILCS with unsecured 15 ended June 30th, 2013 totaled \$\$\frac{3}{2}\$ and \$\$\frac{3}\$ and \$\$\frac{3}{2}\$ and \$\$\frac{3}{2}\$ and \$\$\f		~		
5 A. Correct. 6 Q. So If you could turn ahead to Page 11 and 7 Section 7, which is entitled Due to Related Party. 8 A. (Wilness compiles.) 9 Yes. 10 Q. Could you read that short paragraph for us. 11 A. In connection with the start-up costs of 12 ILCS, ILEAD, Inc., has provided ILCS with unsecured 13 interest free loans for certain expenditures pold on behalf of ILCS. Repayments against the loans during the year ended June 30th, 2013 totaled \$172,540. As of June 30, 1014, and who is the auditor for demand. 18 Q. So that paragraph is making reference to 19 interest free related party debt? 19 A. Yes. 20 A. Yes. 21 Q. And It is. 22 Q. And a small amount being due to I-IEAD, Inc., 1012 to			1	
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Yes. Q. Could you read that short paragraph for us. A. In connection with the start-up costs of land interest free loans for certain expenditures pold on behalf of URCS, Repayments against the loans during the year demand. Ox. So that paragraph is making reference to demand. A. Yes. Q. And it's making reference to repayments of loans of \$172,540, As of June 30, 2014. A. Yes. Q. And lis's making reference to repayments of loans of \$172,540; As of June 30, 2014. A. Yes. Q. And lis's making reference to repayments of loans of \$172,540; As of June 30, 2014. Inc., of 2100 as of June 30, 2013? A. It is. Q. And when was this audit completed? Inc., of 2100 as of June 30, 2013? A. It is. Q. And as a small amount being due to I-LEAD, land., to dead of March 5, 2015, for the Independent Auditor's Report. Inc., of 2100 as of June 30, 2013? A. No. School District with respect to any of that debt? A. No. Q. Was there any Minutes or any Resolutions provided authorizing or memortalizing any of that related party debt? A. No. Q. Was there any indication given that the debt or any experiments of the Sunshine Act? A. Roeneral terms, yes. Q. If I could direct your attention to Section 8 there entitled long-ferm Debt. A. Correct. A. General terms, yes. Q. If I could direct your attention to Section 8 there entitled long-ferm Debt. A. Correct. A. General terms, yes. Q. If I could direct your attention to Section 8 there entitled long-ferm Debt. A. Correct. A. Correct. A. General terms, yes. Q. If I could direct your attention to Section 8 there entitled long-ferm Debt. A. Correct. A. Correct. A. Correct. A. Correct. A. No. Q. Was there any Minutes or Repositure and the substine Act? A. No. A. Roeneral terms, yes. Q. If I could direct your attention to Section 8 there entitled long-ferm Debt. A. Correct. A. Correct. A. Correct. A. Correct. A. No. A. Roeneral terms, yes. G. The section makes reference to the Charter School having loans where Interest was actually charged? A. Cor	1		1	•
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1	School Distric	t, the audit has to be completed by if	1	·
2	it's the fisc	al year is July 1st to June 30th, so it has	2	fixtures and equipment from I-LEAD, Inc. These assets are
3	to be comple	eted by December 31st at the end of that year.	3	the property of I-LEAD, Inc. and, as a result, the School
4	So if it's 2013,	14, it has to be completed by December 31,	4	recognizes in-kind revenue and expense on a straight line
5	'14, for that s	chool year. That was my understanding.	5	basis over the estimated economic life of the asset.
6	Q.	As you testified, this Audit Report is dated	6	Q. Thank you. Now, if you could jump to the
7	March 5, 201	5?	7	last sentence of that paragraph, in-kind furniture.
8	A.	Correct.	8	A. In-kind furniture, fixtures and equipment
9	Q.	If you could turn to Page 11.	9	recognized for the year ended June 30, 2014, is 37,504 and
10	Α.	(Witness complies.)	10	is included in rental expense in the Financial Statements.
11		Okay.	11	Q. Were any documents provided memorializing
12	Q.	In Note 12 in that first paragraph, just	12	these transactions?
13	cutting to the	chase, the last sentence of that paragraph	13	B A. No.
14		t three executives of I-LEAD, Inc., serve on	14	Q. There were no Minutes or Resolutions
15		the School along with community members. Did	15	provided that authorized them?
16	I read that c	orrectly?	16	A. Not that I seen, no.
17	А.	Yes, that's correct.	17	Q. No information with respect to compliance
18	Q.	The prior year's Audit Report said two?	18	with the Sunshine Act?
19	Ā.	Correct.	19	A. No.
20	Q.	So this Related Party Transactions section	20	Q. And then in Note 15, Subsequent Events.
21		ence to some transactions. Could you read the	21	1 A. Yes.
22		graph, please.	22	Q. If you could take a look at the third
23	Α.	As has been done in the years past, I-LEAD,	23	3 sentence, The school will pay.
24	Inc., provide	d the School with unsecured interest free	24	A. The school will pay I-LEAD, Inc., a
25	• •	the year for certain expenses paid by the	25	below-market rent for use of the space.
"		714		716
1	School. Loa	ns in the amount of 1.5 million were available	1	Q. And then if you could read the next
1 2		ns in the amount of 1.5 million were available I through 2014 with the largest balance	1 2	
1 .	to the Schoo			2 sentence.
2	to the Schoo outstanding	l through 2014 with the largest balance	2	2 sentence. 3 A. All leasehold improvements made to
2 3	to the School outstanding balances we	l through 2014 with the largest balance at any one time being \$450,000. All loan	2 3	sentence. A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc.
2 3 4	to the School outstanding balances we	I through 2014 with the largest balance at any one time being \$450,000. All loan ere paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended	2 3 4	sentence. A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this
2 3 4 5	to the School outstanding balances we including 21	I through 2014 with the largest balance at any one time being \$450,000. All loan ere paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended	2 3 4 5	sentence. A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this
2 3 4 5 6	to the School outstanding balances we including 21 June 30, 201	I through 2014 with the largest balance at any one time being \$450,000. All loan ere paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3.	2 3 4 5	sentence. A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join
2 3 4 5 6 7	to the School outstanding balances we including 21 June 30, 201	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in	2 3 4 5 6 7	sentence. A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that
2 3 4 5 6 7 8	to the School outstanding balances we including 21 June 30, 201	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in	2 3 4 5 6 7 8	sentence. A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that authorized them?
2 3 4 5 6 7 8 9	to the School outstanding balances we including 21 June 30, 201 Q. discussed in the prior year.	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in ar; correct?	2 3 4 5 6 7 8 9	A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that authorized them? A. Not that I seen, no. Q. Or any indication given that they were
2 3 4 5 6 7 8 9	to the School outstanding balances we including 21 June 30, 201 Q. discussed in the prior year. A. Q.	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in ar; correct? Correct.	2 3 4 5 6 7 8 9	A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that authorized them? A. Not that I seen, no. Q. Or any indication given that they were
2 3 4 5 6 7 8 9 10	to the School outstanding balances we including 21 June 30, 201 Q. discussed in the prior year. A. Q.	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in ur; correct? Correct. And were any loan documents provided with	2 3 4 5 6 7 8 9 10	sentence. A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that authorized them? A. Not that I seen, no. Q. Or any indication given that they were approved in accordance with the Sunshine Act?
2 3 4 5 6 7 8 9 10 11 12	to the School outstanding balances we including 21 June 30, 201 Q. discussed in the prior year. A. Q. respect to the	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in ar; correct? Correct. And were any loan documents provided with sees transactions?	2 3 4 5 6 7 8 9 10 11 12	A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that authorized them? A. Not that I seen, no. Q. Or any indication given that they were approved in accordance with the Sunshine Act? A. No. Q. Turn, please, sir, to Joint Exhibit 34.
2 3 4 5 6 7 8 9 10 11 12 13	to the School outstanding balances we including 21 June 30, 201 Q. discussed in the prior year. Q. respect to the A. Q.	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in ar; correct? Correct. And were any loan documents provided with lesse transactions? No.	2 3 4 5 6 7 8 9 10 11 12 13	A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that authorized them? A. Not that I seen, no. Q. Or any indication given that they were approved in accordance with the Sunshine Act? A. No. Q. Turn, please, sir, to Joint Exhibit 34.
2 3 4 5 6 7 8 9 10 11 12 13 14	to the School outstanding balances we including 21 June 30, 201 Q. discussed in the prior year. Q. respect to the A. Q.	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in ur; correct? Correct. And were any loan documents provided with these transactions? No. Were any Minutes or Resolutions provided	2 3 4 5 6 7 8 9 10 11 12 13 14	A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that authorized them? A. Not that I seen, no. Q. Or any indication given that they were approved in accordance with the Sunshine Act? A. No. Q. Turn, please, sir, to Joint Exhibit 34. A. (Witness complies.)
2 3 4 5 6 7 8 9 10 11 12 13 14 15	to the School outstanding balances we including 21 June 30, 201 Q. discussed in the prior year. Q. respect to the A. Q. authorizing a	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in ar; correct? Correct. And were any loan documents provided with dese transactions? No. Were any Minutes or Resolutions provided any of the debt?	2 3 4 5 6 7 8 9 10 11 12 13 14 15	A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that authorized them? A. Not that I seen, no. Q. Or any indication given that they were approved in accordance with the Sunshine Act? A. No. Q. Turn, please, sir, to Joint Exhibit 34. A. (Witness complies.) Okay.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	to the School outstanding balances we including 21 June 30, 201 Q. discussed in the prior year. Q. respect to the A. Q. authorizing A. Q.	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in ar; correct? Correct. And were any loan documents provided with lesse transactions? No. Were any Minutes or Resolutions provided any of the debt? No.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that authorized them? A. Not that I seen, no. Q. Or any indication given that they were approved in accordance with the Sunshine Act? A. No. Q. Turn, please, sir, to Joint Exhibit 34. A. (Witness complies.) Okay. Q. Could you identify this for us, please.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	to the School outstanding balances we including 21 June 30, 201 Q. discussed in the prior year. Q. respect to the A. Q. authorizing A. Q.	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in ar; correct? Correct. And were any loan documents provided with dese transactions? No. Were any Minutes or Resolutions provided any of the debt? No. Was there any indication that the were authorized in accordance with the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that authorized them? A. Not that I seen, no. Q. Or any indication given that they were approved in accordance with the Sunshine Act? A. No. Q. Turn, please, sir, to Joint Exhibit 34. A. (Witness complies.) Okay. Q. Could you identify this for us, please. A. Yes. This is a Reading School District Board Policy, No. 140, related to charter schools.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	to the School outstanding balances we including 21 June 30, 201 Q. discussed in the prior year. Q. respect to the A. Q. authorizing a A. Q. transactions	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in ar; correct? Correct. And were any loan documents provided with dese transactions? No. Were any Minutes or Resolutions provided any of the debt? No. Was there any indication that the were authorized in accordance with the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that authorized them? A. Not that I seen, no. Q. Or any indication given that they were approved in accordance with the Sunshine Act? A. No. Q. Turn, please, sir, to Joint Exhibit 34. A. (Witness complies.) Okay. Q. Could you identify this for us, please. A. Yes. This is a Reading School District Board Policy, No. 140, related to charter schools.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	to the School outstanding balances we including 21 June 30, 201 Q. discussed in the prior year. Q. respect to the A. Q. authorizing a A. Q. transactions Sunshine Ac.	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in ar; correct? Correct. And were any loan documents provided with lesse transactions? No. Were any Minutes or Resolutions provided any of the debt? No. Was there any indication that the were authorized in accordance with the the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that authorized them? A. Not that I seen, no. Q. Or any indication given that they were approved in accordance with the Sunshine Act? A. No. Q. Turn, please, sir, to Joint Exhibit 34. A. (Witness complies.) Okay. Q. Could you identify this for us, please. A. Yes. This is a Reading School District Board Policy, No. 140, related to charter schools. Q. What is the purpose of this policy?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	to the School outstanding balances we including 21 June 30, 201 Q. discussed in the prior year. Q. respect to the A. Q. authorizing Q. transactions Sunshine Ac. Q.	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in ar; correct? Correct. And were any loan documents provided with lesse transactions? No. Were any Minutes or Resolutions provided any of the debt? No. Was there any indication that the were authorized in accordance with the tree.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that authorized them? A. Not that I seen, no. Q. Or any indication given that they were approved in accordance with the Sunshine Act? A. No. Q. Turn, please, sir, to Joint Exhibit 34. A. (Witness complies.) Okay. Q. Could you identify this for us, please. A. Yes. This is a Reading School District Board Policy, No. 140, related to charter schools. Q. What is the purpose of this policy? A. It lays out, again, a policy related to
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	to the School outstanding balances we including 21 June 30, 201 Q. discussed in the prior year. Q. respect to the A. Q. authorizing Q. transactions Sunshine Ac. Q.	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in ar; correct? Correct. And were any loan documents provided with all less transactions? No. Were any Minutes or Resolutions provided any of the debt? No. Was there any indication that the were authorized in accordance with the the the stransactions, if you would, at the next page,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that authorized them? A. Not that I seen, no. Q. Or any indication given that they were approved in accordance with the Sunshine Act? A. No. Q. Turn, please, sir, to Joint Exhibit 34. A. (Witness complies.) Okay. Q. Could you identify this for us, please. A. Yes. This is a Reading School District Board Policy, No. 140, related to charter schools. Q. What is the purpose of this policy? A. It lays out, again, a policy related to charter school, how charter schools should be evaluated,
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	to the School outstanding balances we including 21 June 30, 201 Q. discussed in the prior year. Q. respect to the A. Q. authorizing Q. transactions Sunshine Ac. Q. which is Not	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in ar; correct? Correct. And were any loan documents provided with dese transactions? No. Were any Minutes or Resolutions provided any of the debt? No. Was there any indication that the were authorized in accordance with the the the the the the the the the t	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that authorized them? A. Not that I seen, no. Q. Or any indication given that they were approved in accordance with the Sunshine Act? A. No. Q. Turn, please, sir, to Joint Exhibit 34. A. (Witness complies.) Okay. Q. Could you identify this for us, please. A. Yes. This is a Reading School District Board Policy, No. 140, related to charter schools. Q. What is the purpose of this policy? A. It lays out, again, a policy related to charter school, how charter schools should be evaluated, renewed, transportation, and any other legal requirements related to statute, our School statute. It also outlays a
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	to the School outstanding balances we including 21 June 30, 201 Q. discussed in the prior year. Q. respect to the A. Q. authorizing Q. transactions Sunshine Ac. Q. which is Not	I through 2014 with the largest balance at any one time being \$450,000. All loan are paid off during the year ended June 30, 2014, 00 due to I-LEAD, Inc., from the year ended 3. So in general terms, the loan balances this year are more significant than those in ar; correct? Correct. And were any loan documents provided with lesse transactions? No. Were any Minutes or Resolutions provided any of the debt? No. Was there any indication that the were authorized in accordance with the the theory of the debt. No. Take a look, if you would, at the next page, e 13 entitled In-Kind Contributions. (Witness complies.)	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. All leasehold improvements made to accommodate the School were paid by I-LEAD, Inc. Q. I don't recall if I asked you this specifically, and forgive me if I did, but with respect to the Lease Agreements, those two Lease Agreements in Join Exhibit 30, were any Minutes or Resolutions provided that authorized them? A. Not that I seen, no. Q. Or any indication given that they were approved in accordance with the Sunshine Act? A. No. Q. Turn, please, sir, to Joint Exhibit 34. A. (Witness complies.) Okay. Q. Could you identify this for us, please. A. Yes. This is a Reading School District Board Policy, No. 140, related to charter schools. Q. What is the purpose of this policy? A. It lays out, again, a policy related to charter school, how charter schools should be evaluated, renewed, transportation, and any other legal requirements related to statute, our School statute. It also outlays a

			Γ.,	O De visit ve call his testimony that the
1	Q.	Is this document available to the public	1 2	
2	online?	и.	3	of the Charter School's Board?
3	Α.	It is.	_	
4	Q.	Now, I have to ask you to flip back to Joint	4	
5	Exhibit 4.		5	•
6	Α.	(Witness complies.)	6	
7		Okay.	7	School's Board in June of 2015?
8	Q.	Could you identify this document for us,	8	
9	please.		9	~
10	Α.	Yes. This is a letter dated September 29,	10	information, had that information been delivered to you?
11	2015, to Rob	ert Natalini, Chair, Board of Trustees of	11	A. No.
12	I-LEAD Chart	er School. At the top it gives notice of	12	Q. Or, to your knowledge, to the School
13	Charter revo	cation proceedings.	13	District?
14	Q.	And did you participate in the creation of	14	A. To my knowledge, no.
15	this letter?		15	Q. Do you recall Mr. Castro's testimony that
16	A.	Yes.	16	after Ms. Petersen sent her June 5, 2015, letter to the
17	Q.	And were you aware that it was sent out when	17	Charter School, that the Board of the Charter School
18	it was sent o	ut?	18	formally approved its Promissory Note with I-LEAD, Inc.?
19	Α.	Yes.	19	A. I honestly don't recall that part of his
20	Q.	Did you review it before it was sent?	20	testimony.
21	Α.	I did see it before it was sent. Yes.	21	Q. I will represent to you that we have learned
22	Q.	If I could ask you to turn to the second	22	their position or their statement that after June 5, 2015,
23		bottom it says Motion and Voting?	23	the Charter School Board formally approved its Note with
24	Α.	Yes.	24	I-LEAD, Inc. Have you been informed of that?
25	Q.	Were you present when the Board voted on the	25	-
	•	718		720
1	Resolution?		1	Q . To your knowledge, has the District been
2	А.	I was.	2	informed?
3	Q.	Is the vote, as indicated here, true and	3	A. No .
4	correct as fo	ır as you know?	4	Q. Were you present when Dr. Smith testified?
5	А.	Yes.	5	A. I was.
6	Q.	So following that page is a document	6	Q. Do you recall her stating that she resigned
7	entitled Reso	olution?	7	from her position in June of 2015?
8	Α.	Yes.	8	A. Yes, I do recall.
9	Q.	And I won't ask you to read each of these	9	Q. Were you aware that that resignation
10		but if you could direct your attention to the	10	
11		ated in 2(b), 2(c), 2(d) and 3(a).	11	A. No.
12	A.	Okay.	12	
13	Q.	Are you familiar with those allegations?	13	~
14	Α.	I am.	14	_
15	Q.	Are those allegations true and correct, to	15	
16		our knowledge?	16	•
17	A.	Yes.	17	
		Were you present here when Mr. Castro	18	· · · · · · · · · · · · · · · · · · ·
18	Q.	were you present here when Mr. Casho	19	
19	testified?	Lucae	20	
20	Α.	I was.	1	
21	Q.	Do you recall his testimony or were you	21	
22		ware that he stepped down from the Charter	22	
23		ard after June, 2015?	23	
24	A.	I recall his testimony stating that. I was	24	• • • • • • • • • • • • • • • • • • • •
25	not aware o	f that prior to his testimony.	25	•
		719		721

4	occurred?	No	4 5	Inc., and a Promissory Note regarding that debt, that borrowing. Was the District informed of this authorization
5	Α.	No.	5	borrowing. Was the District Informed of this authorization
6	Q.	I'm sorry. I said Board. What I meant was,	6	or the Note, as far as you know?
7		ict informed?	7	A. To the best of my knowledge, no.
8	Α.	District Administration was not informed of	8	MR. CIANCI: Excuse me for one second.
9	that.		9	(Discussion was held off the record.)
10	Q.	As far as you know, was the District	10	BY MR. CIANCI:
11		at Dr. Bohan, as CAO, was going to be present in	11	Q. Let me clarify some matters with respect to
12		ess than two days a week?	12	Joint Exhibit 27, Mr. Celmer.
13	Α.	No.	13	A. Okay.
14	Q.	How did you learn that?	14	Q. How many school years are included within
15	Α.	I learned it through listening to his	15	these Minutes?
16	testimony.		16	A. Well, they start September of '13, and I
17	Q.	Here in these proceedings?	17	believe the last was December December 11th, '14, is the
18	Α.	Here in these proceedings, yes.	18	last set of Minutes. So that would be the '13/14 school
19	Q.	I will also represent to you that we, as	19	year and then partial of the '14/15 school year.
20		irned that after Allison's June 5, 2015, letter	20	Q. So how many Board meetings, based on these
21		rter School Board approved the appointment of	21	documents, were held in the '13/14 school year?
22		n as Vice Principal. Was the District informed	22	A. (Witness reviewed document.)
23	-	our knowledge?	23	It appears three. I'm sorry, I may have
24	Α.	No.	24	counted wrong. Maybe five total. Let me just page through
25	Q.	Was the District informed, as far as you	25	here.
		722	<u> </u>	724
1	know, that M	Ar. Brown would be in charge of the I-LEAD	1	(Witness reviewed document.)
2	Charter Sch	ool building for more than three days a week?	2	It looks like there were three meetings
3	A.	No.	3	held, September 26th, '13, March 25th, '14, and then May
4	Q.	And that Dr. Bohan would not be present	4	20th, '14. And then for the '14/15 school year it would be
5	during those	e days?	5	August 20, '14 and then December 11, 2014, for a total of
6	Α.	No, we were not made aware of that, to the	6	five.
7	best of my k	nowledge.	7	Q. Thank you. Did you ever conduct any review
8	Q.	To the best of your knowledge, was the	8	of the Charter School's Minutes that may be available
9	District infor	med that Mr. Brown did not have a Principal's	9	online?
10	Certification	?	10	A. I'm sorry. Are you asking if I go
11	Α.	No.	11	ahead, please. Can you ask that again?
12	Q.	When did you learn anything with respect to	12	Q. Sure. Sure. Did you ever look online to
1	his Certifica	tion?	13	determine whether you could find any additional Minutes
13		Based on these proceedings and prior	14	from the Charter School?
13 14	Α.			
l	A. testimony.		15	A. I did look online.
14		I will also represent to you that we have	15 16	Q. When you looked, what did you find?
14 15	testimony.	I will also represent to you that we have t in August, 2015, Joseph Amprey, A-M-P-R-E-Y		
14 15 16	testimony. Q . learned tha		16	Q. When you looked, what did you find? A. I could not find Board meeting Minutes listed online. I looked at I-LEAD, Inc., and I looked
14 15 16 17	testimony. Q. learned tha if I'm saying	in August, 2015, Joseph Amprey, A-M-P-R-E-Y	16 17	Q. When you looked, what did you find? A. I could not find Board meeting Minutes
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		-	7 1700 A
1	A. For the upcoming school year, usually that	1	A. 1728-A, yes.
2	process starts in the spring. And then they have to be	2	Q. Can you read what it says right next to
3	approved and adopted by June 30th, you know, before the	3	there?
4	next school year starts July 1st.	4	A. The Board shall annually assess whether
5	Q . And as you testified earlier, there was no	5	each charter school is meeting the goals of its Charter and
6	official action with respect to budgets contained in the	6	shall require each charter school to submit an Annual
7	Minutes that you received?	7	Report no later than August 1st of each year.
8	A. Not what I reviewed, no.	8	Q. What steps has your office taken in
9	Q. Then, finally, did the Charter School Board	9	fulfillment of that requirement?
10	approve the lease between the Charter School and I-LEAD,	10	MR. CIANCI: Objection to form.
11	Inc., in any of the Minutes that we received?	11	HEARING OFFICER: Overruled. You can
12	A. Not that I seen, no.	12	answer the question.
13	MR. CIANCI: Thank you, Mr. Celmer.	13	THE WITNESS: In the correspondence
14	THE WITNESS: Thank you.	14	that's been shared today, part of that correspondence has
15	HEARING OFFICER: Do you need to take a	15	been asking for copies of the Financial Reports.
16	break, or are you okay?	16	BY MR. STACEY:
17	MR. STACEY: I'd like a few minute break.	17	Q. I'm correct that this is an annual
18	HEARING OFFICER: Why don't we take a	18	assessment?
	five-minute break.	19	A. Yes, annually.
19		20	
20	(Short recess was taken.)	21	· · · · · · · · · · · · · · · · · · ·
21	HEARING OFFICER: We're back from our		
22	five-minute break. We'll go back on the record, and at	22	for '14/15 through current.
23	this point in time, Mr. Stacey, you may cross-examine the	23	Q. So for those two school years?
24	witness.	24	A. Since I've been employed since October,
25	BY MR. STACEY:	25	'14, by Reading School District, so, again, I would say
	726		728
	O Caralana annina a Mar Calmana	1 1	from the summer of '14 on is when I've been involved with
1	Q. Good morning, Mr. Celmer.	'	HOW THE 2011 HE OF 14 ON 12 MIGHT AS DECIT HIS OISE OF WHILE
2	A. Good morning, Mr. Stacey.	2	this process.
		1	
2	A. Good morning, Mr. Stacey.	2	this process.
2 3	A. Good morning, Mr. Stacey.Q. You stated that I don't know whether it	2	this process. Q. And it says, Requires each charter school to
2 3 4	A. Good morning, Mr. Stacey. Q. You stated that I don't know whether it was the District or your office personally has, quote, the	2 3 4	this process. Q. And it says, Requires each charter school to submit an Annual Report no later than August 1 of each
2 3 4 5	A. Good morning, Mr. Stacey. Q. You stated that I don't know whether it was the District or your office personally has, quote, the responsibility to evaluate the Charter School.	2 3 4 5	this process. Q. And it says, Requires each charter school to submit an Annual Report no later than August 1 of each year?
2 3 4 5 6	A. Good morning, Mr. Stacey. Q. You stated that I don't know whether it was the District or your office personally has, quote, the responsibility to evaluate the Charter School. A. The School District has the responsibility.	2 3 4 5 6	this process. Q. And it says, Requires each charter school to submit an Annual Report no later than August 1 of each year? A. Correct.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	A. Good morning, Mr. Stacey. Q. You stated that I don't know whether it was the District or your office personally has, quote, the responsibility to evaluate the Charter School. A. The School District has the responsibility. Yes. Q. What's your role in that? A. Currently, my role is I'm an active participant in that process since I arrived at Reading. So what we've gone through this morning, the letters, the documents, that's all I've been part of that entire process of seeking information to try to evaluate the Charter School. Q. Can you turn to Joint Exhibit 34? A. Sure. (Witness complies.) Okay. Q. You had testified about this. This was Reading School District's policy regarding charter schools. A. This is their Board policy. Yes. Q. Can you flip to Page 2? A. (Witness complies.) Q. Do you see on the left there where it says,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	this process. Q. And it says, Requires each charter school to submit an Annual Report no later than August 1 of each year? A. Correct. Q. And those reports were sent to you? Did you ever receive an Annual Report from the Charter School? A. We received in the documentation from the February letter when Mr. Figueroa gave us information. That's when we received those reports. Q. Turn to Joint Exhibit 23, please. A. (Witness complies.) 23 you said? Q. Yep. Do you see in the middle of the paragraph it says, The documents supplied by I-LEAD to the School District? A. Right. Correct. During this document the only document supplied by I-LEAD I stand corrected is the issuance of the said letter was the Charter School's Annual Report for the '13/14 school year, received August 1, 2014. Q. And that Annual Report, according to the Board policy, triggers the annual review by your office?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. Good morning, Mr. Stacey. Q. You stated that I don't know whether it was the District or your office personally has, quote, the responsibility to evaluate the Charter School. A. The School District has the responsibility. Yes. Q. What's your role in that? A. Currently, my role is I'm an active participant in that process since I arrived at Reading. So what we've gone through this morning, the letters, the documents, that's all I've been part of that entire process of seeking information to try to evaluate the Charter School. Q. Can you turn to Joint Exhibit 34? A. Sure. (Witness complies.) Okay. Q. You had testified about this. This was Reading School District's policy regarding charter schools. A. This is their Board policy. Yes. Q. Can you flip to Page 2? A. (Witness complies.)	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	this process. Q. And it says, Requires each charter school to submit an Annual Report no later than August 1 of each year? A. Correct. Q. And those reports were sent to you? Did you ever receive an Annual Report from the Charter School? A. We received in the documentation from the February letter when Mr. Figueroa gave us information. That's when we received those reports. Q. Turn to Joint Exhibit 23, please. A. (Witness complies.) 23 you said? Q. Yep. Do you see in the middle of the paragraph it says, The documents supplied by I-LEAD to the School District? A. Right. Correct. During this document the only document supplied by I-LEAD I stand corrected is the issuance of the said letter was the Charter School's Annual Report for the '13/14 school year, received August 1, 2014. Q. And that Annual Report, according to the

F		A STATE OF THE STA	Т.		
1	the policy.		1	_	Okay.
2	Q.	After your receipt of that Annual Report,	2	Q.	Do you recognize this document?
3		do to assess whether the Charter School was	3	Α.	(Witness reviewed document.)
4		goals of its Charter?	4	_	Yes.
5	Α.	Well, the assessment actually began prior	5	Q.	What is it?
6	_	that document, and the meeting we had in July	6	Α.	It is a letter to I-LEAD Charter School.
7		onnell and a number of the I-LEAD	7		a meeting that happened on July 18th, and it
8	Administrato	rs, that is when the review started.	8		ne of the topics that came up during that
9		Again, being a new Administrator to the	9	meeting.	
10	District, for m	e there was a requirement here, but there	10	Q.	And the date of this letter is August 8th,
11		equirement, as an Administrator, to fulfill	11	2014?	
12	that obligation	on of doing a review of the Charter School.	12	Α.	That's correct.
13	Q.	So that review consisted of requesting	13	Q.	So this is in between your two document
14	documents?		14	requests of J	uly 28th and September 8th?
15	A.	It did.	15	Α.	Correct.
16	Q.	And then what else did it consist of?	16	Q.	This August 8th letter proposes terms for a
17	A.	That was the primary we had meetings	17	renewal Cha	rter. Is that correct? On Pages 3 through 15
18	which have	been memorialized in the letters, and we	18	of the docum	nent?
19	actually had	a meeting one or two meetings that I don't	19	Α.	Correct.
20	even think w	ere documented in the letters to discuss the	20	Q.	So you
21	Charter Scho	ool, and then also through the documentation	21		MR. CIANCI: Pardon me. What document
22	that was req	uested.	22	are we looki	ng at?
23	Q.	So your understanding of that requirement is	23		MR. STACEY: Joint Exhibit 2.
24	the District re	equests a document and then has a couple	24		MR. CIANCI: Thank you.
25	meetings?		25	BY MR. STAC	
		730			732
1	A.	My understanding is I don't know that there	1	Q.	Did you authorize Ms. Petersen to send this
2	is a formal p	rocess on that requirement other than that we	2	letter to the (Charter School's attorneys?
3	have to eva	luate. I'm not aware of the formal process on	3	A.	Yes.
4	how you go	about doing that, other than we have an	4	Q.	After you requested documents at the July
5	obligation to	evaluate.	5	28th letter, ye	ou authorized Ms. Petersen to issue a letter
6	Q.	Where can we see what the evaluation was?	6	to I-LEAD Ch	arter School containing a proposed Charter
7	A.	There was no if you're referring to like	7	Agreement.	
8	a summary i	eport, there was no summary report given.	8	Α.	Yes, based on the meeting, we did authorize
9	Again, we w	ere not at the same time, we weren't	9	her to outline	what could potentially be an agreement.
10	receiving, a	s memorialized in the letters, the majority of	10	Q.	Even though you hadn't received any
11	the informat	ion we requested.	11	documents?	
12	Q.	Let's talk about the dates of those	12	Α.	Correct.
13	requests.		13	Q.	And you hadn't done your evaluation?
14	Α.	Okay.	14	A.	We did not do the full evaluation.
15	Q.	I believe it was Joint Exhibit 22.	15	Q.	On Page 3 of Joint Exhibit 2, which is the
16	Α.	(Witness reviewed document.)	16	first page of	the I guess the attachment to that.
17		Okay.	17	A.	So not 3 of the
18	Q.	The date of that is July 28, 2014?	18	Q.	It says 1 of 12.
19	Α.	That is correct.	19	A.	1 of 12. Okay. All right. I have it.
20	Q.	And then Joint Exhibit 23.	20	Q.	Paragraph 2, Location
21	A.	23.	21	A.	Yes.
22	Q.	That's the follow-up request?	22	Q.	specifies that the Charter School shall
23	A.	That is, September 8, 2014.	23	operate at 4	01 Penn Street?
24	Q.	Can you turn to Joint Exhibit 2?	24	A.	It does.
25	A.	(Witness complies.)	25	Q.	And 2(b) states that the parties acknowledge
		731			733

1	that the Institu	te for Leadership, Education, Advancement	1		Is it the Application for I-LEAD Charter
2	and Develop	ment, Inc., who is the owner of 401 Penn Street,	2	School filed w	ith the Reading School District?
3	may be seek	ng other tenants for the property?	3	Α.	Yes. And it says Revised 6/2010.
4	Α.	That's correct.	4	Q.	At the top of Page 52 it says Governance?
5	Q.	So at this point you knew that I-LEAD, Inc.,	5	A.	Okay.
6	owned the bu	vilding?	6	Q.	And then it says, The Reading Leadership
7	Α.	Yes, it's in this document that they owned	7	Institute Chart	er School Board of Trustees will consist of
8	it.		8	the seven me	mber I-LEAD Board of Directors?
9	Q.	And the District was aware of that	9	Α.	It says that. Yes.
10	arrangement	?	10	Q.	So at the time of the application, the
11	Α.	Wasn't aware of the not the terms of the	11	Charter Schoo	ol was representing that I-LEAD, Inc., was
12	arrangement	We know that they were at 401 Penn Street.	12	going to have	the same Board as the Charter School?
13	Q.	And that Inc. was going to lease at least	13	A.	So the Reading Leadership, that would be
14	some of the s	pace to the Charter School?	14	I-LEAD. So yo	u're saying that's I-LEAD Charter School?
15	Α.	According to this, yes.	15	Q.	That is what eventually became I-LEAD
16	Q.	On the next page, 2 of 12, Subsection (c) of	16	Charter Schoo	ol. Correct.
17		ragraph, so right at the top.	17	Α.	Okay. The way that reads, yes.
18	Α.	Okay.	18	Q.	So I apologize if I'm jumping around in
19	٥.	This proposes that the Charter School give	19	dates.	
20	-	an executed lease between I-LEAD, Inc., and	20	Α.	Okay.
21	the Charter S		21	0.	You testified that when you attended a
22	A.	It does.	22	-	summer of 2014, that was for the purpose of
23	Q.	Can you flip to Joint Exhibit 3, please?	23	•	information about the Charter School?
24	Α.	(Witness complies.)	24	A.	Correct.
25	A.	Okay.	25	Q.	Prior to that meeting, did you review the
25		734	20	۷.	736
1	Q.	And Page 2.	1	Charter Applie	
2	Α.	Page 2.	2	A.	I looked at it. Yes.
3	Α.	(Witness complies.)	3	Q.	Did you specifically review the part about
4		Okay.	4		e on the Board?
5	0	You testified to that second paragraph?	5	A.	I don't recall.
1	Q.	Correct.	6	Q.	I believe you also testified that you
6	Α.		7	_	•
7	Q.	The two entities share common Board members	'		eeting with the Charter School in November of
8	and/or emplo		8		as geared towards academics? I was not at that meeting, but there was a
9	Α.	Correct.		A.	U
10	Q.	And that was an issue that you had with	10	•	There was another Administrator that was at
11	I-LEAD Charte		11		It was not me.
12	Α.	We had an issue with a lack of	12	Q.	Who was that Administrator?
13		g of how I-LEAD Charter and I-LEAD, Inc., were	13	A.	I believe it was Curriculum, so it was
14	functioning.		14		er Dr. Kandace Williams or Dr. Juliette
15	Q.	If you'd flip to Joint Exhibit 5.	15	-	pelieve, but I'm not a hundred percent sure.
16	Α.	(Witness complies.)	16	Q.	Do you know what the purpose of that meeting
17		Okay.	17	was?	
18	Q.	I'll ask you to go to Page 54.	18	Α.	I believe it was to discuss academic goals
19	Α.	54?	19		s for the Charter School.
20	Q.	Strike that. 52.	20	Q.	Meaning academic goals for a new Charter?
21	Α.	52 .	21	Α.	It was to discuss academic for a new
22		(Witness complies.)	22		e you talking about a memorialized Charter?
23		Okay.	23	Q.	I'm just asking what you recall.
		Donate to the second of the first Federal R. S. 1-0	24		MR. CIANCI: Objection. If you're asking
24	Q.	Do you know what Joint Exhibit 5 is?	ļ		
	Q. A.	l've seen Joint Exhibit 5. Yes.	25	for his underst	tanding of what the purpose of the meeting

the he didn't alterat was, then I just wont friend to be 2 closer. 2 closer. 3 life WiNESS: Yeach, my understanding, if 3 was discussed at the board level. 4 was biseused to discuss academics with I LEAD Charter. 5 BY MR. STACEP: 6 Q. If I could have you go back to Joint 6 h. M. (Wilness complies.) 7 biblibl 3. 8 A. (Wilness complies.) 9 Cokoy. 10 Q. Page 2. 11 A. (Wilness complies.) 12 Okay. 13 Q. The same paragraph we were reading at the bottom that you had read earlier. 14 A. Yes. 15 A. Yes. 16 Q. Contrary to this selup, charter schools are required to operate independently from management or required to operate independently from management what it was. 15 Charter School in your view? 16 Q. So is in answer no? 17 In my view, there was a lack of clarify on what it was. 18 A. The answer is there was a lack of clarify on the relationship and what I-LEAD, inc., versus I-LEAD and Mr. Castro's testimony, has a wide curroy of services. I don't habites with the first year of the company? 4 A. If any own before the first year of more services. I don't habites with the first year of the company? 5 A. If a convert that this Joint Exhibil, Joint Company? 10 Q. Aller your review of the documents you've see, you believe that I-LEAD, inc., bard on Mr. Castro's testimony, has a wide arroy of services. I company? 10 Q. Aller your review of the documents you've see, you believe that I-LEAD, inc., bard on Mr. Castro's testimony, has a wide arroy of services. I company? 10 Q. Aller your review of the documents you've see, you believe that it is Joint Exhibil, Joint Company or not. 11 Q. Ware you present for Mr. Castro's testimony when he testified that the Charter School had agreed to those terms? 11 A. If does. 11 Q. Ware you were notified that the Charter of the Charter School had agreed to those terms? 12 A. A that point, I kind that kind have be an every or you know whether the proposed Charter or the School had believe that on the was a lacked of Directors would have be early and you have been?	4	that ha dida	t attand was then livet want that to be	1	to the Board for appr	oval?
THE WIRNESS: Year, my understanding, if was based to discuss accodernics with LEAD Charter. BY MR. STACEY: C. If I could have you go back to Joint Exhibit 3. B. A. (Wilness compiles.) C. Page 2. 10 Q. Page 2. 11 A. (Wilness compiles.) C. Con you tell us about those discussions? A. (Wilness compiles.) C. Page 2. 11 A. (Wilness compiles.) C. Page 2. 12 Okay. 13 Q. The same paragraph we were reading at the bottom that you had read earlier. 15 A. Yes. C. Contway to this setup, charter schools are required to perteit independently from management required to perteit independently from management or perteit independently from management company is the companies. Is I-LEAD inc., a management company of the Charter School in your wire? 20 A. In may view, there was a lack of clarity on an three inclinations and the Charter school and then that setup was. 21 Q. So is the answer no? 22 Q. So is the answer no? 23 A. The answer is there was a lack of clarity on an three inclinations and the Charter was renewed? 24 A. In was present for Mr. Castro's testimony when the testimony, has a wide array of services. I don't know that I can answer wide array of services. I don't know that I can answer wide array of services. I don't know that I can answer wide array of services. I don't know that I can answer wide array of services. I don't know that I can answer wide array of services. I don't know that I can answer wide array of services. I don't know that I can answer wide array of services. I don't know that I can answer wide array of services. I don't know that I can answer wide array of services. I don't know that I can answer wide array of services. I don't know that I can answer wide array of services. I don't know that I can answer wide array of services. I don't know that I can answer wide array of services. I don't know that I can answer wide array of services. I don't know that I can answer wide array of services. I don't know that I can answer wide array of services. I don't know that I can answer wid	1		ratiena was, mentijosi wani inario be	l		
was based to discuss academics with NEAD Charter. 8 PM. STACEY: 9 Q. It I could have you go back to Joint Exhibit 3. 10 Q. Page 2. 10 Q. Page 2. 10 Q. Page 2. 11 A. (Witness compiles.) 12 Q. The same paragraph we were reading at the bottom that you had read earlier. 13 Q. The same paragraph we were reading at the bottom that you had read earlier. 14 bottom that you had read earlier. 15 A. Yes. 16 Q. Contrary to this setup, charter schools are required to operate independently from management companys. Is LEAD, inc., a management company of the what it was. 19 Charter School, in your view? 20 A. In my view, there was a lack of clarify on what it was. 19 Charter School and then that setup was. 21 Q. So I she answer no? 22 Q. So I she answer no? 23 A. The answer is there was a lack of clarify on the relationship and what I LEAD, inc., versus I-LEAD 25 Charter School and then that setup was. 788 1 Q. Alter your review of the documents you've seen, do you believe that I-LEAD, inc., based on Mr. Castro's festhoad? 8 A. (Yes, I was. 9 Q. Were you present for Mr. Castro's festimany when he testilled that the Charter School had agreed to those terms? 1 A. I was present. 1 Q. Were you present for Mr. Castro's lestimany when he testilled that the Charter School had agreed to those terms? 1 A. I was present. 1 Q. Were you present for Mr. Castro's lestimany when he testilled that the Charter School and agreed to those terms? 1 A. I was present. 2 Q. Were you present for Mr. Castro's lestimany when he testilled that the Charter School had agreed to those terms? 2 A. A that point, I did not know because, any agreement. 2 Q. Were you ver notified that the Charter School was every given any agreement. 3 Q. Were you ver notified that the Charter School was every given any agreement. 4 A. A you would not good to the financial	ŀ	clear.	THE MUTAUROS. We add a serious allowed and the self-			
FYME. STACEY: Co. If could have you go back to Joint				_	~	
Section 1 Section Se				1		
Exhibit 3. A. (Witness compiles.) Okoy. Degree 2. A. (Witness compiles.) Chart School in your view? A. In my view, there was a lack of clarity on the refallonship and whalf I-LEAD, inc., brase paragreement. Charter School and then that setup was. A. The answer is there was a lack of clarity on the refallonship and whalf I-LEAD, inc., brase paragreement. Companies. Is I-LEAD, inc., a management company of the clarific school and then that setup was. A. In my view, there was a lack of clarity on the refallonship and whalf I-LEAD, inc., brase paragreement. Companies. The required to operate independently from menagement and the refallonship and whalf I-LEAD, inc., brase paragreement. A. The answer is there was a lack of clarity on the refallonship and whalf I-LEAD, inc., versus I-LEAD A. The answer is there was a lack of clarity on the refallonship and whalf I-LEAD, inc., versus I-LEAD Charler School and then that setup was. Table Charler School and then that setup was. A. A again, I know that I can answer whether they're a management company or not. A. A gain, I know that I can answer whether they're a management company or not. A. Were you present for Mr. Castro's testimony, has a wide array of services. I don't know that I can answer whether they're a management company or not. A. It does. A. It does. A. It was present. Q. Were you present for Mr. Castro's testimony when the testilled that the Charler School had agreed to the set emission and the Charler School was ever filed that the Charler School had agreed to the set emiss? A. It was present. Q. Were you present for Mr. Castro's testimony when he testilled that the Charler School had agreed to the set emiss? A. I was present. Q. Were you very notified that the Charler School had greed to the set emiss of the control of the set Statements of Tinoncial Interest, and they were filed in September and October of 2014. A. A that point, I did not know because, any agreement. Q. Do you know whether the proposed Charler School had agreed						
A. (Witness compiles.) Okoy. Page 2. Okoy. The same paragraph we were reading at the composition of the school District as far as academic progress not being aggressive enough for where they wanted to see I-LEAD in relation to the School District as far as academic performance. A. Yes. Contrary to this setup, charter schools are required to operate independently from management company of the Charter School, in your view? A. In my view, there was a lack of clarity on whalf it was. Charter School, in your view? A. In my view, there was a lack of clarity on whalf it was. Charter School in your view? A. The answer is there was a lack of clarity on whalf it was. Charter School in your view? A. The answer is there was a lack of clarity on whalf it was. Charter School in your view? A. The answer is there was a lack of clarity on whalf it was. Charter School in your view? A. The answer is there was a lack of clarity on on the relationship and whalf I-LEAD, Inc., versus I-LEAD on the relationship and whalf I-LEAD, inc., bis a management company or not. A. Again, I know thalf I LEAD, inc., bis a management company or not. A. Again, I know thalf I-LEAD, inc., bis a management company or not. A. If don't know thalf I can answer whether they're a management company or not. A. If don't know thalf I can answer whether they're a management company or not. A. If don't know thalf I can answer whether they're a management company or not. A. If don't know thalf I can answer whether they're a management company or not. A. If don't know thalf I can answer whether they're a management company or not. A. If don't know thalf I can answer whether they're a management company or not. A. If don't know thalf I can answer whether they're a management company or not. A. If don't know thalf I can answer whether they're a management company or not. A. If was present. A. If was present. A. Were you present for Mr. Castro's testimony when he testified that the Charter School dad greed to those ferms? A. I was present. A. Yes, I was. A. Yes, I	Į.	-	If I could have you go back to Joint	-		•
9 Ckay. 10 Q. Page 2. 11 A. (Wilness compiles.) 12 Okoy. 2 The same pragraph we were reading at the bottom that you had read earlier. 14 bottom that you had read earlier. 15 A. Yes. 16 Q. Contrary to this setup, charter schools are required to operate independently from management company of the Charter School, in your view? 20 A. In my view, there was a lack of clarity on what it was. 21 Q. So is the answer in there was a lack of clarity on what it was. 22 Q. So is the answer is there was a lack of clarity on on the relationship and what I-LEAD, inc., versus I-LEAD 23 A. The answer is there was a lack of clarity on on the relationship and what I-LEAD, inc., versus I-LEAD 24 Charter School and then that setup was. 25 Q. After your review of the documents you've 2 seen, do you believe that I-LEAD, inc., is a management company or not. 3 Mr. Castro's testimony, has a wide array of services. I don't know that I can answer whether they're a management company or not. 4 Q. Were you present for Mr. Castro's testimony has a wide array of services. I don't know that I can answer whether they're a management company or not. 4 Q. Were you present for Mr. Castro's testimony has a wide array of services. I don't know that I can answer whether they're a management company or not. 5 Charter School? 10 Charter School? 11 Q. Were you present for Mr. Castro's testimony when he testified that the Charter School had agreed to those terms? 15 A. I was present. 16 Q. Were you present for Mr. Castro's testimony when he testified that the Charter School had agreed to those terms? 16 A. Yes, Iwas. 17 Q. Were you present for Mr. Castro's testimony when he testified that the Charter School had agreed to those terms? 18 A. Yes, Iwas. 19 Q. So did you think there was going to be a new Charter two supposed terms? 20 Charter Agreement? 21 A. I thick point, I did not know because, and suppose terms? 22 Q. Do you know whether the proposed Charter that this supposed terms? 23 Q. Do you know whether the proposed Charter that this supposed terms	7	Exhibit 3.		1		
10 Q. Page 2. 10 20 20 20 20 20 20 20	8	A.	(Witness complies.)			
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12 Okay. Q. The same paragraph we were reading of the bothom that you had read earlier. 15 A. Yes. Q. Contrary to this setup, charter schools are required to operate independently from management company of the Charter School, In your view? 16 Contret School, In your view? 17 A. In my view, there was a lack of clarity on that it was. 28 A. The answer is there was a lack of clarity on that it was. 29 A. The answer is there was a lack of clarity on the relationship and whalf I-LEAD, Inc., versus I-LEAD 20 A. The answer is there was a lack of clarity on the relationship and whalf I-LEAD, inc., versus I-LEAD 21 Charter School and then that setup was. 22 Seen, do you believe that I-LEAD, inc., is a management company? 23 A. Again, I know that I-LEAD, inc., is a management company? 24 A. Again, I know that I-LEAD, inc., based on Mr. Castro's testimony or not. 25 Charter School? 26 A. It does. 27 A. It does. 28 Q. Am I correct that this Joint Exhibit, Joint Schibit, Joint S	10	Q.	Page 2.		•	•
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15 A. Yes. Q. Contrary to this setup, charter schools are required to operate independently from management companies. Is I-LEAD, inc., a management company of the 19 Charter School, in your view? A. In my view, there was a lack of clarity on what it was. 20 A. In my view, there was a lack of clarity on what it was. 21 Q. So is the answer no? 22 Q. So is the answer no? 23 A. The answer is there was a lack of clarity on the relationship and what I-LEAD, inc., versus I-LEAD 24 on the relationship and what I-LEAD, inc., versus I-LEAD 25 Charter School and then that setup was. 738 1 Q. Alter your review of the documents you've seen, do you believe that I-LEAD, inc., based on Mr. Costro's testimony, has a wide array of services. I don't know that I can answer whether they're a management company or not. 8 Q. Am I correct that this Joint Exhibit, Joint Stabibit 3, proposes terms for a renewal Charter to the Charter School? 10 Charter School? 11 A. It does. Q. Were you present for Mr. Castro's testimony when he testified that the Charter School had agreed to the charter school agreed. You were aware dit that, and so the Administration and the Charter's chool and then take and propose. I don't believe that's and they greed to a new Charter? A. No. I would say this was framework that we wanted to then take and propose. I don't believe that's and greement. Q. So is the Administration and the Charter of that dentity ogreed to a new Charter? A. No. I would say this was framework that we wanted to then take and propose. I don't believe that's and propose. Q. Do you know when the Charter was renewed? A. I believe the vas October, 2013, believe. Q. So ther 14/15 if m not mistaken. Q. So ther 14/15 if m not mistaken. Q. So ther 14/15 school year is year one of the correct. Q. So ther 14/15 school year is year one of the correct. A. (Witness complies.) Okay. Q. Town to Joint Exhibit 28, please. Q. Town to Joint Exhibit 28, please. Q. Town hod read the dales of the bottom of these Stalements of Financ	13	Q.	The same paragraph we were reading at the	13	A. Sure.	
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7 Company or not. 8 Q. Am I correct that this Joint Exhibit, Joint 9 Exhibit 3, proposes terms for a renewal Charter to the 10 Charter School? 11 A. It does. 12 Q. Were you present for Mr. Castro's testimony 13 when he testiflied that the Charter School had agreed to 14 those proposed terms? 15 A. I was present. 16 Q. Were you ever notified that the Charter 17 School had agreed to those terms? 18 A. Yes, I was. 19 Q. So did you think there was going to be a new 20 Charter Agreement? 21 A. At that point, I did not know because, 22 ultimately, the Board of Directors would have to approve 25 that was agreed to by I-LEAD Charter School was ever given 26 Charter School had greed to by I-LEAD Charter School was ever given 27 A. (Witness complies.) 28 (Witness complies.) 29 Q. You had read the dates at the bottom of these Statements of Financial Interest, and they were filled in September and October of 2014? 20 I m on Joint Exhibit 28. 21 A. Are you talking about the Financial 22 Sure. The dates of these Statements of Pinancial Interest are in September and October of 2014. 29 Sure. The dates of these Statements of Financial Interest are in September and October of 2014. 20 Q. Yes, the dates 21 A. At that point, I did not know because, 22 Ultimately, the Board of Directors would have to approve any agreement. 24 Q. Do you know whether the proposed Charter 25 that was agreed to by I-LEAD Charter School was ever given	5	Mr. Castro's	estimony, has a wide array of services. I	5	correct.	
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10 Charter School? 11 A. It does. 12 Q. Were you present for Mr. Castro's testimony 13 when he testified that the Charter School had agreed to 14 those proposed terms? 15 A. I was present. 16 Q. Were you ever notified that the Charter 17 School had agreed to those terms? 18 A. Yes, I was. 19 Q. So did you think there was going to be a new 19 Charter Agreement? 20 Charter Agreement? 21 A. At that point, I did not know because, 22 ultimately, the Board of Directors would have to approve any agreement. 24 Q. Do you know whether the proposed Charter 25 that was agreed to by I-LEAD Charter School was ever given 20 Choter, '14, month, year.	8	Q.	Am I correct that this Joint Exhibit, Joint	8	-	
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School had agreed to those terms? A. Yes, I was. Q. So did you think there was going to be a new Charter Agreement? A. At that point, I did not know because, uitimately, the Board of Directors would have to approve any agreement. Q. Do you know whether the proposed Charter that was agreed to by I-LEAD Charter School was ever given The financial Interest are in September and October of 2014. A. And you're talking about when they were signed? Q. Yes, the dates A. The dates they were signed, yes, if September for, I believe, three of them four of them and October of 2014. A. And you're talking about when they were signed? Q. Yes, the dates 24 September for, I believe, three of them four of them and October of 2014. A. And you're talking about when they were signed? Q. Yes, the dates 25 September for, I believe, three of them four of them and October, '14, month, year, and I believe one was in October, '14, month, year.	15	A.	i was present.	15	that question again,	please?
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21 A. At that point, I did not know because, 22 ultimately, the Board of Directors would have to approve 23 any agreement. 24 Q. Do you know whether the proposed Charter 25 that was agreed to by I-LEAD Charter School was ever given 26 A. The dates they were signed, yes, it 27 September for, I believe, three of them four of them and 28 October for one. Four of the Statement of Interest were a 29 September, '14, month, year, and I believe one was in 29 October, '14, month, year.	19	Q.	So did you think there was going to be a new	19	signed?	
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23 any agreement. 24 Q. Do you know whether the proposed Charter 25 that was agreed to by I-LEAD Charter School was ever given 26 October for one. Four of the Statement of Interest were and 27 September, '14, month, year, and I believe one was in 28 October, '14, month, year.	21	A.	At that point, I did not know because,	21	A. The do	ates they were signed, yes, it
24 Q. Do you know whether the proposed Charter 25 that was agreed to by I-LEAD Charter School was ever given 26 September, '14, month, year, and I believe one was in 27 October, '14, month, year.	22	ultimately, tl	ne Board of Directors would have to approve	22	•	
25 that was agreed to by I-LEAD Charter School was ever given 25 October, '14, month, year.	23	any agreem	ent.	23	October for one. Fo	ur of the Statement of Interest were a
	24	Q.	Do you know whether the proposed Charter	24	September, '14, mor	nth, year, and I believe one was in
739 741	25	that was ag	reed to by I-LEAD Charter School was ever given	25	October, '14, month,	
			739			741

1	Q.	Am I correct that Statements of Financial	1	or Roard men	nbers of the Charter School?
2		ed for each calendar year?	2	A.	I have not.
3	A.	Yes, I believe that's correct.	3	Q.	So you haven't reviewed any Statements of
4	ο.	So if these were 2014, it would have been	4		rest for about a year?
5	~	1, 2014, to December 31, 2014?	5	A.	Correct.
6	•	That's my understanding. Yes.	6	٥.	So the only ones that you have are from the
	Α.	So these Statements of Financial Interest	7	-	of the '14 calendar year, which is the first
7	Q.		8		e-year Charter term of I-LEAD Charter
8	•	ented to you represent the first half of the	9	School?	e-year Charlet term of Flend Charlet
9	•	ear of the current Charter term?	10	A.	What is in the exhibit is what we have.
10	A.	Yes. Well, it would have been the end of	11	Yes.	What is in the exhibit is what we have.
11		end of one year and then the beginning	12	Q.	Have you ever attended a Board meeting of
12		nonths of the next school year. So it would	13	-	narier School?
13		e end of one school year and then six months of	14		I have not.
14	the next scho	-	1	Α.	Board meetings are open to the public;
15	. Q.	So half of the '14/15 school year	15	Q.	Bodia meenings are open to me public,
16	Α.	Basically, yes.	16	correct?	Carrack
17	Q.	which is the first year of the Charter	17	Α.	Correct.
18	term?		18	Q.	Since you haven't reviewed anything since
19	A.	Correct.	19	•	015, you testified that the District was not
20		MR. CIANCI: I object for the record to the	20	-	the Chater School about a number of things,
21	extent that th	at question mischaracterized the evidence.	21	• •	of Dr. Bohan, the August, 2015, appointment of
22		HEARING OFFICER: If he's mischaracterizing	22		er Joe Amprey, the appointment of Duane Brown to
23	the evidence	, I know what you're going to ask on redirect,	23	his position?	
24	I think, and I'l	l let you clarify it then.	24	Α.	Correct.
25	BY MR. STACE	Y:	25	Q.	Or loan documents which may have been
		742			744
1	Q.	Let's go through these one by one. On the	1	adopted by t	
2	first page, thi	s is for Robert Natalini?	2	Α.	Correct.
3	Α.	Yes.	3	Q.	Is it your view that the Chater School is
4	Q.	Did you testify that at the time Robert	4	obligated to	keep you informed of all of these matters?
5		ed this, it's your understanding that he was	5	Α.	It is my view. Yes.
6	on I-LEAD, Inc	c.'s Board of Directors?	6	Q.	Go to Joint Exhibit 7, please.
7	Α.	My understanding.	7	Α.	(Witness complies.)
8	Q.	On the next page for Phillip Thomas, do you	8	Q.	Do you recognize this document?
9	know when h	e was a Board member of the I-LEAD, Inc.?	9	Α.	I've seen this document. Yes.
10	Α.	I do not.	10	Q.	Is it the Charter Agreement between the
11	Q.	For Mr. Thomas, under No. 10, does this form	11	District and t	he Charter School?
12	indicate that	one of his sources of income is I-LEAD?	12	A.	Yes.
13	A.	it does. It says I-LEAD, and then there's	13	Q.	Can you show me where it says the Charter
14	an address o	f Bryn Mawr.	14	-	posed to keep the Readng School District
15	Q.	The Bryn Mawr address, do you knowthat to	15	Administratio	on informed of everything that happens at the
16	be the addre	ss of I-LEAD, Inc.?	16	Charter Scho	ool?
17	A.	I don't know.	17	Α.	That statement, as you just posed it, is
18	Q.	You don't know?	18	not in this do	cument.
19	Α.	No.	19	Q.	Is it in the Charter School Law?
20	Q.	You testified that you had not received, as	20	A.	I am not sure if it's written as you just
21	of February,	15, Statements of Financial Interest from	21	said in the C	harler School Law.
22	school Admi	nistrators?	22	Q.	Is it in the Reading School District's
23	A.	Correct.	23	policy regard	ding charter schools?
24	Q.	Have you reviewed any Statements of	24	Α.	As you stated it, no.
			25	^	Let me ask it this way. What is the Charter
25	Financial Inte	erest since February, 2015, for Administrators	20	Q.	Let me usk it miswuy. What is me Chane

1	School supposed to keep the School District Administration	1	upon such date as the parties shall negotiate another lease
2	informed of?	2	or terminate this lease?
3	A. Again, as the authorizer of the Charter	3	A. It does state that. Yes.
4	School, it's my understanding that the District has	4	Q. The date of that signature page is
5	oversight and obligation to review the Charter School and,	5	October 2nd, 2013?
6	also, the Board has an obligation to keep abreast of the	6	A. Correct.
7	Charter School.	7	Q. And the date on the front of Joint
8	So major changes to their operation,	8	Exhibit 30 is March 25th, 2014?
9	changes that impact the daily operation in the building	9	A. On the front page, yes.
10	with our Reading students is something we feel we should be	10	Q. So it's safe to say that the parties
11	apprised of.	11	negotiated another lease?
12	Q. Changes that affect the daily operations of	12	A. Where the parties memorialized and signed a
13	the school?	13	lease, there's no dates provided.
14	${ m A}$. In that case, like you mentioned about a	14	Q. So are you saying that the signatures
15	Principal changing, as for an example, we should be aware	15	contained on Page 10 are not part of the March 25, 2014,
16	of that and notified of that.	16	lease?
17	Q. Did you ever notify the Charter School that	17	A. All I'm stating is that unlike the prior
18	it was not informing you of these things?	18	document where the dates were contained where the parties
19	A. We asked for a number of requests through	19	signed, there's no dates contained on this signature page.
20	the documentation provided in this hearing.	20	The front of the lease, as you mentioned earlier, does
21	Q. Do any of those requests say, you have an	21	state March of '14, the cover page.
22	obligation, Charter School, to keep us informed of	22	MR. CIANCI: Pardon me. Mr. Litts, we
23	everything that goes on?	23	will stipulate that they're separate leases.
24	A. I don't believe that says that specifically	24	MR. STACEY: I don't have any more
25	in writing.	25	questions on that.
	746		748
1	Q. Does it say, you have to keep us informed of	1	BY MR. STACEY:
2	whether you have a new Principal or not?	2	Q. When did you review the March 25, 2014,
3	A. It does not state that like you just stated	3	lease, would this have been in February of 2015?
4	in the document.	4	A. I don't recall the first time I looked. It
5	Q. I'll ask you to go to Joint Exhibit 30.	5	would have been after the information came in, I
6	A. (Witness complies.)	6	probably reviewed it within one to two weeks of receiving
7	Okay.	7	it.
8	Q. I'll take a couple minutes here. You	8	Q. It came in when Mr. Figueroa sent you the
9	testified that this was the Lease Agreement that you	9	letter?
10	received for the 401 Penn Street property; correct?	10	A. Correct, when he sent the letter, yes, and
11	A. Yes, through Mr. Figueroa. Yes.	11	delivered the information.
12	Q. If you'd flip to Page 10.	12	${\sf Q}$. Since then have you asked for whether any
13	A. (Witness complies.)	13	new Lease Agreements have been amended or executed?
14	Okay.	14	A. I don't believe so. No.
15	Q. I just want to be clear, Page 10 is the	15	Q. Do you know whether School District's
16	signature page for this lease document. Is that correct?	16	Counsel has submitted a right-to-know request to the
17	A. There's two there's this signature page,	17	Charter School for that information?
18	and there was the one that I testified to earlier.	18	A. I know they submitted a right-to-know
19	Q . The one that you testified to earlier, is	19	request. Again, without it in front of me, I don't know
20	that for this Lease Agreement, or is that a separate Lease	20	remember every item that was on that request.
21	Agreement?	21	Q. So you don't know whether this lease has
22	A. The one I testified to earlier also	22	been amended?
	references 401 Penn Street, same location.	23	A. I am not aware of that at this point.
23		1	
23 24	Q. The one you testified to earlier, does it	24	Q. And you haven't asked for that?
	Q. The one you testified to earlier, does it say, This lease shall commence October 1, 2013, and end	24 25	Q. And you haven't asked for that?A. I haven't asked from who?

1	Q. For any amended Lease Agreements?	1	A. No.
2	A. No. What I the right-to-know request	2	Q. What about the year ended June 30, 2014?
3	was to ask for updated information. I have not reviewed	3	A. No.
4	that information yet that was whatever information was	4	Q. What about the year ended June 30, 2013?
5	received, I have not reviewed that yet at this point.	5	A. That I don't know.
6	Q. In your view, though, this is something that	6	Q. May I approach?
7	should have been provided to the School District	7	HEARING OFFICER: Sure.
8	Administration?	8	BY MR. STACEY:
9	A. I believe so, yes.	9	Q. Do you recognize this document (indicating)?
10	Q. Since February of 2015, has your office made	10	-
11	any request to the Charter School for additional documents	? 11	
12	A. Since February, '15? We did the	12	
13	right-to-know request no, not other than anything	13	-
14	that's documented within the Joint Exhibits, letters from	14	-
15	our legal Counsel to their legal Counsel, that's what we	15	(Witness reviewed document.)
16	requested officially.	16	
17	Q. You testified to the policy which states	17	the Reading School District ending June 30th of '13.
18	that annually you need to assess the Charter School.	18	Q. So that's an Independent Auditor's Report?
19	A. Yes.	19	A. It is. Yes.
20	Q. So following the '14/15 school year, what	20	${\mathbb Q}$. That's the document that, in your view, is
21	steps did you take in fulfillment of that obligation?	21	due December 31 of each year?
22	A. I believe, again, the documents contained	22	A. Yes.
23	within Joint Exhibits show several letters continually	23	Q. I believe it's Page 4, but I might be wrong
24	requesting documents and information. I believe, you know	v, 24	about that. Can you tell me the date indicated on which
25	that is that is part of the process we were undertaking	25	that was prepared?
	750		752
1	to get an understanding of, again, I-LEAD Charter and how	1	A. March 19th, 2014.
2	the Charter was performing.	2	~
3	In addition, we reviewed documents that are	3	A. That was filed after the December 31st
4	publicly available like School Performance Profile.	4	
5	Q. So you said the last time you requested	5	Q. So for at least the past three fiscal years,
6	documents was about a year ago?	6	the District hasn't filed audits by December 31 of those
7	A. Officially, it would have been February.	7	years?
8	Yes.	8	
9	Q. What is your involvement with the audit	9	Q. And so it was a real concern to you that the
10	process for the School District? And let me just say that	10	•
11	what I mean by that is when the School District is audited	11	MR. CIANCI: Objection. That's
12	independently, what is your role in that process?	12	•
13	${\mathbb A}$. My role very little role in that.	13	
14	•	14	•
15	when the auditors are here. I'm aware of the process. I'm	15	5 BY MR. STACEY:
16	present during presentations on that, but I am not directly	16	~
17	involved with the audit.	17	7 Joint Exhibit 27?
18	Q. And you stated that it's your view that	18	•
19	audits are due on December 31 of each year?	19	
20	A. That's my understanding.	20	•
21	Q. Do you know whether the Reading School	21	
22	District has complied with that requirement for the year	22	~ '
23	ended June 30, 2015?	23	
24	A. I believe I don't believe they did. No.	24	•
25		25	
- 1	751	-	753

1	the subsequent dates that they're scheduled to have a	1	1 Q. Did you attend that hearing?
2	meeting, they seem to align, but this is what we reques	ted, 2	2 A. I did.
3	and this is what we received.	3	3 Q. And was the School District represented by
4	So, for example, September 26th meeting	g /	4 Counsel at that hearing?
5	Minutes it says the next meeting would be December 1	2th, 5	5 A. It was. Yes.
6	which we didn't receive Minutes for that. And then it we	as 6	6 Q. Do you remember by which firm?
7	March 25th was the next time we received the Minutes	. 7	7 A. Levin Legal Group.
8	Q. So you don't know whether there were sp	pecial 8	8 Q. Do you recall what you testified about?
9	meetings, for example, that may have happened in be	tween 9	9 A. No, I don't recall. I mean, I was asked
10	there for which you don't have Minutes?	10	10 some questions based on timelines, process. I know, I
11	A. I have the Minutes provided in here is wh	iat 11	11 believe, Mr. Figueroa was asked some questions if I'm not
12	we received.	12	12 mistaken, but I don't remember every detail of what was
13	Q. When was the first time you visited the	13	13 testified to.
14	Charter School?	14	14 Q. Were you part of the team that proposed to
15	A. I believe it was June or July of 2014.	15	15 the Board that the zoning for 401 Penn Street be appealed?
16	Q. And that would have been the 401 Penn	Street 16	16 A. Was I part of the team?
17	location?	17	17 Q. Let me ask it this way. Did you have any
18	A. Yes, it would have been the 401 Penn Str	eet 18	18 role in that process leading to the filing of the appeal?
19	location.		19 A. I did.
20	Q. Do you recall the purpose of that visit?		20 Q. What was that role?
21	A. The purpose of the visit was to look at the		21 A. The role was to, you know the zoning
22	location at 401 Penn Street. The Board made a request		22 came up as the process was questioned. And I was basic
23	Administration go down and tour the building and take		23 asked to work with Counsel to appeal the process and
24	look at the building.		24 which ultimately would lead to a hearing on how the zonin
25	Q. Do you recall the purpose of the Board's		25 permit was issued.
		754	756
1	request?		1 Ultimately, it was determined we didn't
2	A. Just to take a look at the conditions, mal		2 file that appeal in the proper time frame, so I believe
3	sure, from our opinion, that it was suitable for a teachin		3 that I-LEAD the zoning stayed as is, and there was no
4	and learning environment.	" I	4 further appeals on behalf of the School District.
5	Q. Did the Reading School District ever app		5 Q. So it's your testimony today that the
6	the zoning of 401 Penn Street?	i	6 purpose of that appeal was to gain more information about
7	A. Yes.	1	perpendicular approximation of the perpendicular and the perpendicular approximation of the perpendicular approximation and the perpendicular approximation approximation and the perpendicular approximation approximat
8			7 the process by which the zoning permit was issued?
			7 the process by which the zoning permit was issued? 8 A. There was concern about whether the prope
1	Q. When did that occur?	8	8 A. There was concern about whether the prope
9	Q. When did that occur? A. I believe it was the summer of '14, if I'm	8	8 A. There was concern about whether the prope 9 process was followed to issue that zoning permit to I-LEAD.
9	Q. When did that occur? A. I believe it was the summer of '14, if I'm not mistaken.	8 9 10	A. There was concern about whether the proper process was followed to issue that zoning permit to I-LEAD. Q. If that process wasn't followed, what effect
9 10 11	Q. When did that occur? A. I believe it was the summer of '14, if I'm not mistaken. Q. So at the same time you visited, that was	10	A. There was concern about whether the proper process was followed to issue that zoning permit to I-LEAD. Q. If that process wasn't followed, what effect would that have on whether I-LEAD could operate in that
9 10 11 12	Q. When did that occur? A. I believe it was the summer of '14, if I'm not mistaken. Q. So at the same time you visited, that was the same time the School District appealed the zoning?	10 10 12	A. There was concern about whether the proper process was followed to issue that zoning permit to I-LEAD. Q. If that process wasn't followed, what effect would that have on whether I-LEAD could operate in that building?
9 10 11 12 13	Q. When did that occur? A. I believe it was the summer of '14, if I'm not mistaken. Q. So at the same time you visited, that was the same time the School District appealed the zoning? A. Correct.	10 11 12 13	A. There was concern about whether the proper process was followed to issue that zoning permit to I-LEAD. Q. If that process wasn't followed, what effect would that have on whether I-LEAD could operate in that building? A. What effect would it have?
9 10 11 12 13 14	Q. When did that occur? A. I believe it was the summer of '14, if I'm not mistaken. Q. So at the same time you visited, that was the same time the School District appealed the zoning? A. Correct. Q. Do you remember the basis for that appears	10 12 13 eal?	A. There was concern about whether the proper process was followed to issue that zoning permit to I-LEAD. Q. If that process wasn't followed, what effect would that have on whether I-LEAD could operate in that building? A. What effect would it have? Q. Yes.
9 10 11 12 13 14 15	Q. When did that occur? A. I believe it was the summer of '14, if I'm not mistaken. Q. So at the same time you visited, that was the same time the School District appealed the zoning? A. Correct. Q. Do you remember the basis for that appears the process of the process of the same time the process of t	10 11 12 13 eal? 14 how 15	A. There was concern about whether the proper process was followed to issue that zoning permit to I-LEAD. Q. If that process wasn't followed, what effect would that have on whether I-LEAD could operate in that building? A. What effect would it have? Q. Yes. A. Well, it
9 10 11 12 13 14 15 16	Q. When did that occur? A. I believe it was the summer of '14, if I'm not mistaken. Q. So at the same time you visited, that was the same time the School District appealed the zoning? A. Correct. Q. Do you remember the basis for that appeal to the zoning permit was issued, and that's why we were	10 10 11 12 13 eal? 14 how 15	A. There was concern about whether the proper process was followed to issue that zoning permit to I-LEAD. Q. If that process wasn't followed, what effect would that have on whether I-LEAD could operate in that building? A. What effect would it have? Q. Yes. A. Well, it MR. CIANCI: Objection.
9 10 11 12 13 14 15 16 17	Q. When did that occur? A. I believe it was the summer of '14, if I'm not mistaken. Q. So at the same time you visited, that was the same time the School District appealed the zoning? A. Correct. Q. Do you remember the basis for that appears the zoning permit was issued, and that's why we were appealing.	10 10 11 12 13 14 16 16 17	A. There was concern about whether the proper process was followed to issue that zoning permit to I-LEAD. Q. If that process wasn't followed, what effect would that have on whether I-LEAD could operate in that building? A. What effect would it have? Q. Yes. A. Well, it MR. CIANCI: Objection. HEARING OFFICER: Basis?
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9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Q. When did that occur? A. I believe it was the summer of '14, if I'm not mistaken. Q. So at the same time you visited, that was the same time the School District appealed the zoning? A. Correct. Q. Do you remember the basis for that appears and the zoning permit was issued, and that's why we were appealing. MR. CIANCI: Could you say that again? THE WITNESS: There was a concern over the process of how the zoning permit was issued to I-LEAD. BY MR. STACEY: Q. Do you recall whether a hearing was he that appeal?	8 9 10 12 13 14 15 16 17 18 19 12 12 12 13 14 15 15 15 15 15 15 15	A. There was concern about whether the proper process was followed to issue that zoning permit to I-LEAD. Q. If that process wasn't followed, what effect would that have on whether I-LEAD could operate in that building? A. What effect would it have? Q. Yes. A. Well, it MR. CIANCI: Objection. HEARING OFFICER: Basis? MR. CIANCI: It requires him to speculate. MR. STACEY: He testified he was part of the team that said let's file an appeal on the zoning. I just want to know what they thought they were going to accomplish by doing that. HEARING OFFICER: Ask that question.
9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q. When did that occur? A. I believe it was the summer of '14, if I'm not mistaken. Q. So at the same time you visited, that was the same time the School District appealed the zoning? A. Correct. Q. Do you remember the basis for that appears of the zoning permit was issued, and that's why we were appealing. MR. CIANCI: Could you say that again? THE WITNESS: There was a concern over the process of how the zoning permit was issued to I-LEAD. BY MR. STACEY: Q. Do you recall whether a hearing was held that appeal? A. It was, over at City Hall.	8 9 10 12 13 14 15 16 17 18 19 12 12 12 13 14 15 15 15 15 15 15 15	A. There was concern about whether the proper process was followed to issue that zoning permit to I-LEAD. Q. If that process wasn't followed, what effect would that have on whether I-LEAD could operate in that building? A. What effect would it have? Q. Yes. A. Well, it MR. CIANCI: Objection. HEARING OFFICER: Basis? MR. CIANCI: It requires him to speculate. MR. STACEY: He testified he was part of the team that said let's file an appeal on the zoning. I just want to know what they thought they were going to accomplish by doing that.

1	accomplish	pv§	T 1	Charter Sch	ool Exhibit 30?
2	BY MR. STAC	·	2	Α.	(Witness complies.)
3	0.	Appealing the award of the zoning permit to	3		HEARING OFFICER: It would be Binder, I
4	~	ter School to operate at 401 Penn Street.	4	believe, 1 o	
5	A.	I don't know if it was about accomplishing.	5	·	R. STACEY: Yeah. I'm sorry.
6		the fact that there's our understanding is	6		THE WITNESS: I see the Cover Sheet 1.
7		process to be followed to gain zoning permit	7	Is it 2 of 2?	THE VIII LEGG. 1300 THE COVER GROOT T
8		ling, and there was questions on whether that	8	13 11 2 01 2 9	HEARING OFFICER: 1 of 2. And we updated
9		s followed, and whether the zoning permit was	9	that.	TIEARING OFFICER, 1 of 2. And we opening
10	•	should have been for the school.	10	mai,	THE WITNESS: So it's in this one
1	issued as it			(indicatina)	
11	المامم المعالمان	So that's why we appealed it and, again,	11	(indicating) BY MR. STAC	
12		Itimately we didn't do that. And it was	12		
13		it we didn't do that in the proper time. And	13	Q.	Tab 30.
14		o further objections from the School District	14	Α.	(Witness Complies.)
15	after that.		15		Okay.
16	Q.	So the zoning appeal was denied?	16	Q.	Do you recognize this document?
17	Α.	It was, yes, on the basis of time frame.	17	Α.	I do.
18	We didn't file	•	18	Q.	What is it?
19	Q.	If the School District had been successful,	19	Α.	It is a response to a right-to-know request
20	would the z	oning permit have been revoked?	20		October 8, 2015.
21	A.	I can't answer that. That would have been	21	Q.	And you're the author of this document?
22	a City decis	ion.	22	Α.	Along with our legal Counsel, our
23	Q.	If the zoning permit would be revoked, is it	23	Solicitor.	
24	your unders	tanding whether the school would still be	24	Q.	If I can direct your attention to Page 2, it
25	allowed to d	perate there?	25	should be R	equest Item 6.
		758			760
1	Α.	I know there's I'm sure there's an	1	Α.	Page 2, Request Item 6.
2		cess. I don't know what the end result would	2		(Witness complies.)
3		I'm assuming there might have been a	3	Q.	What was that request?
4	possibility th	at they would not have been able to operate,	4	Α.	E-mails between School Directors or between
5	but I don't k	now that for sure.	5		ict Administration and School Directors
6	Q.	You stated that as part of your duties you	6	regarding th	ne renewal of I-LEAD Charter School's Charter.
7	have respo	nsibility with the right-to-know law.	7		s of this request, please use the time period
8	A.	I do. Yes.	8	July 1, '13, ti	hrough November 30, '13.
9	Q.	Are you the Open Records Officer for the	9	Q.	Thank you. If you flip the page
10	District?		10		MR. CIANCI: I'm sorry. What was just
11	A.	I am listed as the Open Records Officer.	11	read?	
12	Yes.		12		THE WITNESS: It was the top of
13		MR. CIANCI: Mr. Celmer, if you could	13		MR. STACEY: Request Item 6.
14	just speak lo	ouder.	14		HEARING OFFICER: Item requested No. 6.
15		THE WITNESS: Oh, sorry. Okay.	15	It was on th	e second page of the letter.
16		MR. CIANCI: Thank you very much.	16		MR. CIANCI: Thank you.
17		THE WITNESS: You're welcome.	17	BY MR. STAC	CEY:
18	BY MR. STAC	CEY:	18	Q.	Am I correct that on the following page is
19	Q.	And in that position you respond to requests	19	your respon	se to that request?
20	from the pu	blic made pursuant to the right-to-know law?	20	A.	Yes.
21	Α.	Yes, we do, on behalf of the District.	21	Q.	And the request was granted?
22	Q.	And you received a right-to-know request	22	A.	Yes, for No. 6.
23	from me, Je	ffrey Stacey, dated October 8th, 2015?	23	Q.	Now, am I also correct that this is just the
24	A.	Yes.	24	cover letter	to that response?
25	Q.	Can you turn to a different binder	25	A.	Yes.
		759			761

1	Q.	The actual response would have contained the	1	these e-mails, which I do not believe that he is
2	Q. actual docur	·	2	competent to do.
3	A.	This is the cover letter. Yes.	3	HEARING OFFICER: He hasn't asked that
4	Q.	Can I have you flip back to Exhibit 14 in	4	question yet. What he asked is, do you know who the
5	the same bin	•	5	e-mails are from. So I'm going to let him answer that
6	A.	(Witness complies.)	6	question. Do you know who this e-mail is from?
7	11.	Okay.	7	THE WITNESS: Based on the it says
8	Q.	I'll give you a chance to review if you need	8	washingt, which the assumption is Jim Washington.
9	it.	The give you declared to review if you have	9	BY MR. STACEY:
10	 A.	Is this are we CS-14?	10	Q. Who is Jim Washington?
11	Q.	Correct. Is this an e-mail that you gave me	11	A. At the time, he was a Board member.
12		o that request?	12	Q. Who is the e-mail to?
13	Α.	It's an e-mail we pulled. Yes.	13	A. It looks like purcellc, which
14	Q.	Is that the same with Charter School Exhibit	14	MR. CIANCI: I object. Lack of
15	15?		15	foundation. There's no testimony that this is a true and
16	Α.	Yes.	16	correct copy of the actual e-mail. This is just a
17	Q.	And Charter School Exhibit 16?	17	document from a right-to-know request where documents
18	Α.	Yes.	18	were turned over.
19	Q.	And Charter School Exhibit 17?	19	MR. STACEY: I would hope we would be
20	Α.	Yes.	20	able to think that these records are trustworthy.
21	Q.	And Charter School Exhibit 18?	21	HEARING OFFICER: Overruled. The witness
22	Α.	Yes.	22	already identified these as the responses he gave to the
23	Q.	And lastly, Charter School Exhibit 19?	23	right-to-know request. Therefore, I'm assuming, assuming
24	A.	Yes.	24	he testified truthfully, that this is an e-mail that he
25	Q.	So these are all public records of the	25	or someone in his office produced. And to the extent he
		762		764
1	District?		1	can answer questions as to who the e-mail is to or from,
2		HEARING OFFICER: Are these the responses	2	I'm going to let him do it.
3	for Request N	No. 6?	3	I will say on the record most
4	BY MR. STAC	EY:	4	institutions have e-mail addresses with initials or
5	Q.	Both. These are responses to Request No. 6.	5	names, so I don't think it takes rocket science to
6	I think he just	t answered that.	6	identify who those are, but in the event that this
7	Α.	Yes, a response to Request No. 6.	7	witness can clarify, great.
8	Q.	So these are copies of e-mails between	8	Again, guys, I'm going to let you put on
9	School Direc	tors or between Administration and School	9	your cases, but I don't know how much relevance a lot of
10	Directors?		10	this stuff both of you are putting into the record, so I
11	Α.	At that time, yes.	11	will give it what weight I believe it is due.
12	Q.	At that time. Do you have any reason to	12	So can you answer Mr. Stacey's question
13		these are not records of the School District?	13	as to who this e-mail was addressed to, to the best of
14	Α.	No.	14	your knowledge?
15	Q.	Can I have you turn to Charter School	15	THE WITNESS: To the best of my
16	Exhibit 17?	(Millian and Annual line)	16	knowledge, it would be Carlinda Purcell.
17	Α.	(Witness complies.)	17	BY MR. STACEY:
18	^	Okay.		Q. Can you read what the e-mail says, the first
19	Q.	Do you know who this e-mail would be from?	19	sentence or question?
20	documente	MR. CIANCI: Objection. These are just	21	A. In preparation for review of I-LEAD renewal, will someone in the Administration be analyzing
21		that are turned over, and now he wants Mr.	22	their academic performance for 2012/13 and comparing them
1 44	Cenner let	me state that more specifically. These are that are turned over pursuant to a	23	to our result for comparable students.
1	documents		1 20	10 001 1630H 101 COHIDU(UDIC 310UCH)3.
23		· ·	24	•
23 24	right-to-knov	w request. And now he's asking Mr. Celmer to	24	Q. And then Mr. Washington provided Ms. Purcell
23	right-to-knov	· ·	24 25	•

			T 2	And year health at mentions the state
1	Α.	It appears so. Yes.	1 2	• • • • • • • • • • • • • • • • • • • •
2	Q.	And Jim Washington was on the Board?		
3	Α.	Yes.	3	•
4	Q.	So he's asking the Superintendent of the	4	
5		t about I-LEAD Charter School's academic	5	~
6	performance		6	•
7	Α.	According to this e-mail, yes.	7	•
8	Q.	I'll have you go to Joint Exhibit 4.	8	
9	Α.	(Witness complies.)	9	
10		Okay.	10	
11	Q.	Beginning on Page 3, is this the Board	11	~
12		stituting revocation proceedings against	12	•
13	I-LEAD Chart	er School?	13	·
14	A.	It is.	14	
15	Q.	Did you have any participation in preparing	15	
16	this docume	nt?	16	•
17	Α.	I've seen this document. Yes.	17	• • • • • • • • • • • • • • • • • • • •
18	Q.	But did you prepare it?	18	
19	A.	I reviewed it, and I helped to prepare some	19	~
20	of it. Yes.		20	
21	Q.	Which portions did you help to prepare?	21	•
22	A.	My role was more on the operations	22	•
23	-	side, so if you look at No. 2 (b), (c), (d) and	23	
24	then 3 (a) we	ere my again, I reviewed the whole document,	24	
25	but my primo	ary role was looking at those areas.	25	
		766		768
1	Q.	What about the whereas clauses at the top of	1	_
2	the docume	nt, did you have any role in those?	2	
3	A.	No. Those were prepared by legal Counsel.	3	
4	Q.	Do you see the third whereas?	4	•
5	A.	Okay.	5	•
6	Q.	Whereas, prior to its receipt of I-LEAD's	6	
7		ata for the '12/13 school year, the Board voted	7	~ .
8	to renew I-LE	AD's Charter?	8	•
9	Α.	I see that.	9	
10	Q.	You had just testified to an e-mail during	10	••
11	the period p	rior to the Charter School's Charter?	11	
12	Α.	From a right-to-know request.	12	•
13	Q.	Is that a yes?	13	, , , , , , , , , , , , , , , , , , , ,
14	Α.	Which e-mail are you referring to?	14	
15	Q.	Charter School Exhibit 17. Let's flip back	15	2
16	to it.		16	•
17	A.	(Witness complies.)	17	
18		There were several e-mails you pointed out.	18	
19	l just want to	make sure	19	
20	Q.	Understood.	20	• •
21	A.	Okay.	21	
22	Q.	What's the date on that e-mail?	22	
23	Α.	It looks like 10/8/2013.	23	
24	Q.	October 8, 2013?	24	
1		V	25	A. The basis is that I-LEAD is asking for a
25	Α.	Yes. 767	23	769

			1		
1		neir taxes and when I say I-LEAD, I	1		ern about the District's misuse of Title 1
2		EAD, Inc and the School District has	2	funds?	
3	• •	it. We believe that that building we don't	3	Α.	During a Cabinet meeting?
4	agree with the	eir proposal on what they believe the tax	4	Q.	Yes.
5	should be tha	t they should pay.	5	Α.	No.
6	Q.	I assume that means the School District	6		MR. CIANCI: Objection.
7	believes that	I-LEAD, Inc., ought to pay more money?	7		HEARING OFFICER: Basis?
8	A.	We believe	8		MR. CIANCI: I object to relevance there,
9		HEARING OFFICER: That's not necessarily	9	Mr. Litts.	
10	accurate.		10		HEARING OFFICER: Mr. Stacey?
11		MR. STACEY: Understood. I'll withdraw	11		MR. STACEY: My response to that would be
12	the question.		12	we've been	oretty liberal with the relevance of this
13		HEARING OFFICER: Rephrase it, because	13	material. An	d I would also say that I only have a couple
14	you can file t	ax assessment appeals, it's not so much you	14	of questions.	
15	pay more. Yo	ou don't want people paying less in a lot of	15		MR. CIANCI: We have specific charges.
16	cases. If you	want to rephrase the question and ask what	16		HEARING OFFICER: I'm just thinking,
17	the basis of h	is understanding is, that's fine.	17	assuming the	ere is an issue with the School District's
18	BY MR. STACE	EY:	18	Title 4, how is	that germane to these proceedings?
19	Q.	To your understanding, what is the dispute	19		MR. STACEY: I can ask another question.
20	with I-LEAD, I	nc., in terms of the tax assessment?	20		HEARING OFFICER: Okay.
21	A.	The dispute is the worth of the building	21	BY MR. STAC	EY:
22	and what the	tax amount that the I-LEAD, Inc., should pay	22	Q.	During those Cabinet meetings, did any
23	for that buildi	ng.	23	Senior Admir	istration Officials present concerns to the
24	Q.	Can you tell me your title again?	24	Superintende	nt or the Cabinet that the academic data from
25	A.	Assistant Superintendent, Business Support	25	Reading Seni	or High School was suspicious?
		770			772
1	Services.		1	Α.	No.
			'	А.	110.
2	Q.	And you stated that previous to that, you	2	Q.	That never occurred?
3	_	And you stated that previous to that, you at to the Superintendent?	- 1		
	_		2	Q.	That never occurred?
3	were Assistar	nt to the Superintendent?	2	Q. A.	That never occurred? No, not that I recall. No.
3 4	were Assistar	at to the Superintendent? Assistant to the Superintendent. That was, contracted basis through the Berks County	2 3 4	Q. A. Q.	That never occurred? No, not that I recall. No. What about not at a Cabinet meeting?
3 4 5	were Assistar A. again, on a c	at to the Superintendent? Assistant to the Superintendent. That was, contracted basis through the Berks County	2 3 4 5	Q. A. Q.	That never occurred? No, not that I recall. No. What about not at a Cabinet meeting? No.
3 4 5 6	were Assistar A. again, on a c Intermediate	at to the Superintendent? Assistant to the Superintendent. That was, contracted basis through the Berks County Unit. In your current role, you still work closely	2 3 4 5 6	Q. A. Q.	That never occurred? No, not that I recall. No. What about not at a Cabinet meeting? No. MR. STACEY: That's all I have.
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3 4 5 6 7 8	were Assistan A. again, on a c Intermediate Q. with Dr. Mum	At to the Superintendent? Assistant to the Superintendent. That was, contracted basis through the Berks County Unit. In your current role, you still work closely in?	2 3 4 5 6 7 8	Q. A. Q. A.	That never occurred? No, not that I recall. No. What about not at a Cabinet meeting? No. MR. STACEY: That's all I have. HEARING OFFICER: Redirect? MR. CIANCI: Mr. Litts, may we take five HEARING OFFICER: Sure. Before we do
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7	to Joint Exhibit 22.	7	further from the School District?
6 7	Q. Mr. Celmer, if I could direct your attention to Joint Exhibit 22.	6 7	examination of its last witness. Is there anything further from the School District?
8	A. (Witness complies.)	8	MS. PETERSEN: Not for our case.
9	Okay.	9	HEARING OFFICER: And as we discussed
10	Q. And this is the letter about which you	10	previously when Mr. Stacey presented his case, both
11	testified that contained the requests for information from	11	Counsel have agreed we will be identifying and admitting
12	the Charter School?	12	exhibits into the record at the end of the proceeding, so
13	A. Yes.	13	we'll hold off on that housekeeping item.
14	Q. And on the second page, No. 7, it states or	14	So at this point in time, I'm assuming,
15	it contains a request for, quote, all Statements of	15	Mr. Stacey, you would like to present some witnesses?
16	Financial Interest filed with the Charter School within the	16	MR. STACEY: Yes. The Charter School
17	last 12 months, closed quote. Did I read that correctly?	17	calls Barbara Sykes.
18	A. Yes. Correct.	18	Barbara Wilkinson-Sykes
19	Q. So the prior 12 months would go back to	19	was called as a witness and, having been first duly sworn
20	July 28, 2013; correct?	20	by the Reporter-Notary Public, was examined and testifie
21	A. Correct.	21	as follows:
22	Q. Were any Statements of Financial Interest	22	BY MR. STACEY:
23	provided for that year?	23	Q. Good afternoon, Ms. Sykes. Can you state
24	A. No.	24	and spell your name for the record, please?
25	${\tt Q}$. With respect to the Statements that you did	25	A. Barbara technically Wilkinson-Sykes,
	774	<u> </u>	776
1	receive, those five Statements, you testified that you	1	W-I-L-K-I-N-S-O-N, dash, S-Y-K-E-S.
2	received only the one page for each person; correct?	2	Q. Ms. Sykes, what is your position at I-LEAD
3	A. Correct.	3	Charter School?
4	Q. And are there more pages that are supposed	4	A. I'm the Chief Financial Officer.
5	to come with each Statement of Financial Interest, or is it	5	Q. Can you briefly describe your educational
6	just one page?	6	background, including college?
7	A. There could be attachments depending on the	7	A. Yes. I have a Bachelor's degree from
8	information being provided.	8	Widener University, a Bachelor's degree in Business
^	Q. So at any point after you received the	9	Administration, major, Accounting. And I have a Master
9	documents from Mr. Figueroa in February of 2015, was any	10	degree from Eastern University, Non-Profit Management
10	supplemental information provided with respect to the	11	Master's of Non-Profit Management.
	••		Q. Can you briefly describe your professional
10	income of the persons who supplied the Statements of	12	
10 11 12	••	13	experience, including any certifications you may have?
10 11	income of the persons who supplied the Statements of Financial Interest? A. No.	13 14	experience, including any certifications you may have? ${\rm A.} \qquad \text{l'm a Certified Public Accountant and a}$
10 11 12 13	income of the persons who supplied the Statements of Financial Interest?	13 14 15	experience, including any certifications you may have? A. I'm a Certified Public Accountant and a Certified Fraud Examiner. I started with Ernst & Young for
10 11 12 13 14	income of the persons who supplied the Statements of Financial Interest? A. No. MR. CIANCI: Thank you. Mr. Litts, I have nothing further.	13 14 15 16	experience, including any certifications you may have? A. I'm a Certified Public Accountant and a Certified Fraud Examiner. I started with Ernst & Young for four years, and the past, basically, 26 years of my life
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10 11 12 13 14 15 16 17 18 19 20	income of the persons who supplied the Statements of Financial Interest? A. No. MR. CIANCI: Thank you. Mr. Litts, I have nothing further. HEARING OFFICER: Mr. Stacey? MR. STACEY: I have nothing. HEARING OFFICER: Any reason why this witness can't be excused at this time?	13 14 15 16 17 18 19 20	experience, including any certifications you may have? A. I'm a Certified Public Accountant and a Certified Fraud Examiner. I started with Ernst & Young for four years, and the past, basically, 26 years of my life has been working with non-profit organizations, both as employee and as consultant. I had my own business for awhile. Q. How long have you been the CFO of I-LEAR
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10 11 12 13 14 15 16 17 18 19 20 21 22	income of the persons who supplied the Statements of Financial Interest? A. No. MR. CIANCI: Thank you. Mr. Litts, I have nothing further. HEARING OFFICER: Mr. Stacey? MR. STACEY: I have nothing. HEARING OFFICER: Any reason why this witness can't be excused at this time? MR. CIANCI: No, sir. HEARING OFFICER: Well, it's 11:55. I	13 14 15 16 17 18 19 20 21 22	experience, including any certifications you may have? A. I'm a Certified Public Accountant and a Certified Fraud Examiner. I started with Ernst & Young for four years, and the past, basically, 26 years of my life has been working with non-profit organizations, both as employee and as consultant. I had my own business for awhile. Q. How long have you been the CFO of I-LEA! Charter School? A. Since 2011 when it started.

1	A. You know, I try to ensure the financial		rate will change throughout the year. So, of course,
2	integrity of all of our information, set up internal	2	that's going to make us rebudget.
3	controls, go out bid for auditors, present audits to the	3	If there's any fluctuations in enrollment,
4	Board, contracts to the Board. I oversee the budgeting	4	we have to rebudget. So any changes that are done, not a
5	process.	5	formal budget revision, but we do reproject constantly.
6	I also supervise the Director of Human	6	Q . Are those reprojections shared with the
7	Resources, Payroll, all that kind of thing, financial	7	Board?
8	projections, you know, all that.	8	A. With David Castro prior to his resigning
9	Q. You mentioned oversee the budget process.	9	and now Bob Natalini, yes, but not the full Board. The
10	Are you involved in developing budgets for the Charter	10	full Board sees the completed master budget in June.
11	School?	11	Q . And as CFO, do you attend the Board
12	A. Yes.	12	meetings?
13	Q. Is that an annual event?	13	A. Either by phone or in person, yes.
14	A. Yes.	14	Q . As the CFO, do you make reports directly to
15	Q. Can you describe the process by which a	15	the Board?
16	budget for the Charter School would be developed?	16	A. Yes.
17	A. Yes. Prior to the Executive Committee, the	17	Q. And those reports include what?
18	previous CEO and I would get together and talk about the	18	A. The Balance Sheet, which is a Statement of
19	financial needs of the school, look at projected	19	Financial Position for a non-profit organization and Profit
20	enrollment, how many staff are we going need to fulfill the	20	and Loss, which is a Statement of Activities, and then any
21	obligations to help educate these kids.	21	other kind of relevant supporting information that they
22	Since then, it's the EC together, all the	22	might want.
23	EC members together. We would look at our staffing. I	23	So if I can back up a step, I actually
24	send a Request for Information to Department Chairs to see	24	first present them to the Board Treasurer, and he and I
25	what kind of supplies they need and things like that.	25	would talk about them on the phone, and then he presents
	778		780
1	So, basically, the Executive Committee	1	them to the full Board.
2	comes together because between the three of us, we overse	e 2	Q. Were you here this morning during Mr.
3	all the departments in the organization. So we look at	3	Celmer's testimony?
4	that, like I said, project enrollment.	4	A. Yes.
	6 111 f. 111 at 111 and and 12	5	
5	And then once we feel that it's where it	١٧	Q. Did you hear him testify regarding
5 6	should be, we present it to the Board for final approval.	6	Q. Did you hear him testify regarding independent audits of the Charter School?
1			
6	should be, we present it to the Board for final approval.	6	independent audits of the Charter School?
6 7	should be, we present it to the Board for final approval. $\label{eq:Q.prob} \mathbb{Q}. \qquad \text{When do you present that information to the}$	6 7	independent audits of the Charter School? A. Yes.
6 7 8	should be, we present it to the Board for final approval. $\label{eq:Q.When} \mbox{Q} . \qquad \mbox{When do you present that information to the Board?}$	6 7 8	independent audits of the Charter School? A. Yes. Q. And did you hear him testify that the audit
6 7 8 9	should be, we present it to the Board for final approval. Q. When do you present that information to the Board? A. It's an ongoing process, actually. We	6 7 8 9	independent audits of the Charter School? A. Yes. Q. And did you hear him testify that the audit for the year ending June 30, 2013, was not filed until June
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6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	should be, we present it to the Board for final approval. Q. When do you present that information to the Board? A. It's an ongoing process, actually. We start around April, but the formal presentation is June. Q. For the following year's fiscal year budget? A. Yes. Yes. Q. And you stated that those budgets are approved by the Board? A. Yes. Q. Has that happened in every year since you've been at the Charter School? A. Yes, every June Board meeting. Q. You said some things happened during the year. What's your role during the year with respect to the budget? A. Just reprojecting based on new information.	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	independent audits of the Charter School? A. Yes. Q. And did you hear him testify that the audit for the year ending June 30, 2013, was not filed until June of 2014? A. Yes. Q. Are you familiar with the circumstances surrounding why that audit was not completed until June of 2014? A. Yes. Q. Can you describe those circumstances? A. It was actually completed months before that. And what had happened was the partner in charge of the audit came to me and said that they had to spend a lot more time on it this year than the prior year, and they were going to try and charge double their fees. I was an auditor. I have a pretty good
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г.	****		1 4		Oleman
1		And, again, David was the Board Chair at	1	0	Okay.
2		didn't do this on my own. It was just like,	2	Q. Exhibit 32?	can you flip to Charter School
3		lieve what they're doing. And so he agreed,	3		Vaa
4	-	they can justify it, we'll pay it, but I did	4	Α.	Yes.
5	not see any	reason why that should have happened.	5		(Witness complies.)
6		So we kept going back and forth with him,	6		Okay.
7		ally called what I believe was the managing	7	Q.	Do you recognize this document?
8	•	at firm and said what I said was, it feels	8	Α.	Yes.
9		n. I feel like if we don't pay double the	9	Q.	What is it?
10		u're going to hold up our audit. So he agreed	10	Α.	It's the Audit Certification Form.
11	to meet with		11	Q.	What does this document do?
12		The very last step in any audit is what's	12	Α.	This is per our auditor's understanding,
13		nagement representation letter, and that's why	13		due to the State by December 31st, and it
14		ated in June because they didn't give us the	14		itate whether or not your audit has been
15		nt rep letter to sign until June, then they finally	15	completed t	because if they want the AFR completed, also.
16	_	audit. And we paid the normal fee.	16		So if you have a change based on your
17	Q.	So you did not pay the double fee?	17	•	ou have to revise your AFR. So they wanted to
18	Α.	No. What we agreed to do was just because	18	know is your	audit completed or not.
19	_	ment partner took out his time and all that, we	19	Q.	So the AFR needs to be submitted to
20	gave him 25	00 extra. What they wanted was 12,500 extra.	20	Α.	PDE. Their deadline is actually
21	Q.	Do you recall which firm that was?	21		t, but they extend it to November 30th without
22	Α.	Dreslin.	22	any consequ	
23	Q.	Did you use that firm for the following	23	Q.	So was this document filed by 12/31/2015?
24	year?		24	Α.	Yes.
25	A.	No, we didn't. It was a three-year	25	Q.	Are you familiar with other Audit
		782	_		784
1	_	No, we did not use them again.	1		Forms filed by the Charter School?
2	Q.	Were you present for the testimony this	2	Α.	Yes.
3	_	out the audit for the year ended June 30, 2014,	3	Q.	Has an Audit Certification Form ever not
4	~	ed until March of 2015?	4	been filed?	
5	Α.	Yes.	5	Α.	No.
6	Q.	Are you aware of the circumstances	6	Q.	Have any Audit Certification Forms ever been
7	surrounding	_	7	filed late?	
8	A.	Yes, because the same auditor did I-LEAD,	8	Α.	Yes.
9	•	-LEAD Charter School. So we finally received	9	Q.	How many?
10		er School's audit in June, and we did not want	10	Α.	One.
11		new auditors until we got the I-LEAD, Inc.,	11	Q.	So in all of the years of the Charter
12	audit in our l		12		stence, there has only been one that was filed
13		So it was really the timing of it, like,	13	late?	
14	-	re have to get these audits, and then we'll get	14	Α.	Yes.
15		s. So by the time we were able to bid out, it	15	Q.	But it was still filed?
16	-	at the end of the summer, so the auditors we	16	Α.	Yes.
17	chose were	kind of booked up already, so they had to figure	17	Q.	Do you know what year that was for?
18	out a way to	get us in time to at least have the AFR	18	A.	That would have been the '13/14.
19	completed.		19	Q.	For the year ended June 30, 2014?
20	Q.	What is the AFR?	20	A.	Yes.
21	A.	Annual Financial Report that goes to the	21	Q.	Can you turn back to Charter School
22	State.		22	Exhibit 28, p	
23	Q.	In the binder that says I-LEAD Charter	23	A.	(Witness complies.)
	School Evhil	oits, Binder 1 of 2	24		Okay.
24	SCHOOL EXHIL	•			
24 25	A.	(Witness complies.)	25	Q.	Do you recognize this document?

4 5 6 7 8 Pag 9 10 Inc 11 Dec 12 13 Chc 14 15	Q. I believe there are two pages. Do you cognize both pages? A. Yes. Q. Did you prepare these documents? A. Yes, I did. Q. What are these documents? Let's start with ge 1. A. Page 1 shows the payments from I-LEAD,, to I-LEAD Charter School from July 1st, 2011, through cember 31st, 2015. Q. So that's the entire existence of the	2 3 4 5 6 7 8 9	the second page for the witness. BY MR. STACEY: Q. Ms. Sykes, can you describe what's going on on this page of the document? A. Yeah. So this is payments made all disbursements made from I-LEAD Charter School to I-LEAD, Inc. So the first column is repaying back loans. And I
4 5 6 7 8 Pag 9 10 Inc 11 Dec 12 13 Che 14 15	A. Yes. Q. Did you prepare these documents? A. Yes, I did. Q. What are these documents? Let's start with ge 1. A. Page 1 shows the payments from I-LEAD, ., to I-LEAD Charter School from July 1st, 2011, through cember 31st, 2015.	4 5 6 7 8 9	Q. Ms. Sykes, can you describe what's going on on this page of the document? A. Yeah. So this is payments made all disbursements made from I-LEAD Charter School to I-LEAD,
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8 Pag 9 10 Inc 11 Dec 12 13 Cho 14	ge 1. A. Page 1 shows the payments from I-LEAD, ., to I-LEAD Charter School from July 1st, 2011, through cember 31st, 2015.	8	1
9 10 Inc 11 Dec 12 13 Cho 14	A. Page 1 shows the payments from I-LEAD, ., to I-LEAD Charter School from July 1st, 2011, through cember 31st, 2015.	9	inc. so the first column is repaying back loans. And i
10 Inc 11 Dec 12 13 Cho 14 15	., to I-LEAD Charter School from July 1st, 2011, through cember 31st, 2015.		have a male there that save some navments are not of
11 Dec 12 13 Cho 14 15	cember 31st, 2015.	110	have a note there that says some payments are net of
12 13 Ch 14 15		144	amounts due from I-LEAD, Inc., but those amounts that are due from I-LEAD, Inc., were actually contributions, so it's
13 Ch o	Q. So that sine entire existence of the	11	
14 15	t C	12	not like a payable due. So I-LEAD, Inc., we might have borrowed 100,000, and I-LEAD, Inc., is donating 50,000, so
15	arter School until the end of the 2015 calendar year?	13	i
1	A. Right.	14	now we're paying 50,000 back. So that's why I have there
16 are	Q. And where did you obtain the numbers that	15	about it being net of due. So that's all the no interest
	e indicated in this document?	16	loans that were paid back.
17	A. From our accounting records which tie into	17	Q. So what's the total amount after adding up
	r bank statements.	18	all those numbers that I-LEAD Charter School has paid to
19	Q. Can you explain in a little bit more detail	19	I-LEAD, Inc., for the date range indicated? A. 3 million 652
1	t what we see in these various columns?	1 -	
21	A. Well, the no interest loans are what we	21	Q. And how does that compare with the amount
	ard talked about a little bit earlier today, is that	22	that I-LEAD, Inc., has paid to the Charter School?
1	cash management purposes, I-LEAD, Inc., will loan	23	A. It's significantly less, of course. 6,
	EAD Charter School funds at no interest.	24	700,000 less. O. So has the Charter School benefactored to
25	We don't get a big payment until two months 786	25	Q. So has the Charter School benefactored to 788
4		1	the degree of about \$700,000?
1	er the service is already provided, so until we build up	1 2	A. Well, yeah. If you look at this, yes, but
1	erve, there's cash flow problems. I don't want to say	3	I would say more than that that's not on the schedule, but
1 -	oblems. Cash flow timing is what I should say, cash flow	4	yes.
	ning differences. It goes out before it comes back in.	5	Q. Why would you say more than that?
5	Q. So for the time period indicated, which goes ck to before the Charter School began operation, what's	6	A. As we said earlier, I-LEAD, Inc., had
	e total amount of no interest loans provided by I-LEAD,	7	purchased furniture and equipment for use by the Charter
	:., to I-LEAD Charter School?	8	School. That's all on the Financial Statement notes. Like
		9	we said, the interest is no interest loans to the Charter
9	A. 4,340,000. Q. Thank you. Flip the page.	10	School, so our line of credit and interest right now with
11	A. (Witness complies.)	11	the bank is 3.25, so we save interest by taking
12	That is I-LEAD Charter School's payments to	12	borrowing Inc.'s money.
	EAD, Inc.	13	Q. You can put that binder away. If I can have
14	Q. So this is the converse?	14	you go back to the go to the other binder, Joint
15	A. Right.	15	Exhibits, and flip to Joint Exhibit 32, please.
16	Q. Or the reverse. Excuse me.	16	A. (Witness complies.)
17	MS. PETERSEN: I'm sorry. I only have	17	Okay.
1	e page in the Charter School	18	Q. Are you familiar with this document?
19	THE WITNESS: It's kind of sticking to	19	A. Yes.
	e second one.	20	Q. Have you reviewed this document prior to
20 1116	MR. STACEY: Do we need copies made? I	21	today?
	ow this is a two-page document. I forget how this was	22	A. Yes.
1	ansferred.	23	Q. Is this the Independent Audit of the Charter
	(Discussion was held off the record.)	24	School for the year ended June 30, 2013?
1			
24 25	HEARING OFFICER: Back on the record.	25	A. Yes.

		Did the could be the discount of the leaves		sings thous
1	Q.	Did the auditor find any material issues	1	since then?
2		rter School's Financial Statements?	2	A. Yes.
3	Α.	Nothing.	3	Q. And you continue in that role today?
4	Q.	Did the auditor find any deficiencies in	4	A. Right.
5	internal cont		5	Q. Have your duties changed in that role since
6	A.	None.	6	January of 2011?
7	Q.	Is this what's known as a clean audit?	7	A. Yes. When the Executive Committee was
8	A.	Yes.	8	formed, then all three members of the Executive Committee
9	Q.	Has I-LEAD Charter School ever not had a	9	now, basically, together jointly manage the school, so we
10	clean audit?		10	talk about many other things besides finances.
11	A.	No.	11	Q. When you say the three members of the
12	Q.	Has any auditor of the Charter School ever	12	Executive Committee, who are you referencing?
13	found any m	aterial weaknesses with the Financial	13	A. Well, now it's four, but it's the Chief
14	Statements?		14	Academic Officer, the Chief it was Operating Officer,
15	A.	No.	15	now Executive Officer, Chief Financial Officer, and now the
16	Q.	Has any auditor ever found any material	16	Director of Human Resources is also part of that, so four
17	defects in inf	ernal controls?	17	now, four people.
18	A.	No.	18	Q. So let's go back and do this by people and
19	Q.	And that's true for the entire existence of	19	at times, so we're clear.
20	the Charter S	chool?	20	A. Okay.
21	Α.	Yes.	21	Q. When you first started, Dr. Sanchez was in
22		MR. STACEY: Thank you. No further	22	the role of CEO/Principal; correct?
23	questions.		23	A. Right.
24		MS. PETERSEN: Can I have five minutes?	24	Q. And it was you and he who were running the
25	HEA	RING OFFICER: Sure.	25	Administration in terms of the top level Administrators at
		790		792
1		MS. PETERSEN: I want to look at this	1	the school. Is that fair?
2	more closely	since I'm just seeing this now.	2	A. We're two of them. Yes.
3		HEARING OFFICER: Sure. Take a	3	Q . You were making the day-to-day decisions for
4	five-minute b	preak.	4	the school, the two of you?
5		(Short recess was taken.)	5	A. I would say the COO was making decisions.
6		HEARING OFFICER: We'll go back on the	6	I had said the two of us primarily started on the budget,
7	record. Ms.	Petersen, cross-examine.	7	is what I had said.
8	MS	PETERSEN: Thank you.	8	Q. Thank you for clarifying. So then Dr.
9	BY MS. PETER	SEN:	9	Sanchez leaves
10	Q.	Good afternoon, Ms. Sykes.	10	A. Right.
11	A.	Hi.	11	Q and then you had mentioned three people.
12	Q.	I want to get a little bit more information	12	So you're talking about yourself as the CFO, Mr. Figueroa
13	regarding yo	our background and responsibilities. Prior to	13	as the CEO
14	your role as	serving as the CFO for the Charter School, did	14	A. Right.
15	you ever ser	ve in the role as any sort of Business	15	Q and then Dr. Smith as the CAO?
16	Administrato	r for a school?	16	A. Right.
17	Α.	No.	17	Q. And then that was the nucleus of the
18	Q.	So this is your first experience with the	18	Executive Committee that you were describing?
19	Charter Sch	ool in that regard?	19	A. Yes.
20	A.	Yes. Yes.	20	Q. Dr. Smith has now resigned we've learned.
21	Q.	And how long have you served in that	21	A. Right.
22	position for t	he I-LEAD Charter School?	22	Q. And then following her resignation, now who
į.	Α.	Technically, January, 2011, as soon as the	23	makes up the nucleus of the Executive Committee?
23	71.			
23 24		approved, right after that.	24	A. Dr. Bohan, Angel Figueroa, myself, and
		approved, right after that. And you served in that CFO role continuously	24 25	A. Dr. Bohan, Angel Figueroa, myself, and Lizette Flowers is the Director of HR.

1	O. And that has been the circu	mstances since 1		Q. For both entities?
2	approximately June of 2015?	misiances since 2		A. Yes.
	• • • • • • • • • • • • • • • • • • • •	3		Q. Do you ever perform duties on-site at either
3	A. Yes.			entity?
4	Q. And in terms of your duties,	l .		A. Yeah, I come to Reading for meetings or
5	you're also the Chief Financial Officer for I-			
6	A. I was. I resigned, but yes.	f Financial 7		just periodically to meet with the staff.
7	Q. How long were you the Chie			Q. Do you maintain an office at the Charter
8	Officer for I-LEAD, Inc.?	8		School's place of business?
9	A. Probably about eight years.			A. No. There is an office for people like me
10	Q. From what date to what date			who, you know, come in periodically.
11	A. Well, I'm gonna say I'm gu	į.		Q. Who else would that include?
12	from 2008 to 2015. It was part-time.	12		A. Just if we have a consultant coming in for
13	Q. So you began as the CFO fo			whatever reason. We have a lunch consultant we have con
14	and that ended when in 2015?	14		in and help us with the lunch program, things like that.
15	A. August. If I want to be very	i		Q. Now, while you were working for both the
16	started with I-LEAD, Inc., as a consultant in			Charter School and the Inc. through August of 2015, were
17	have	17		you receiving compensation from both entities?
18	Q . And then transitioned into a	1		A. Yes.
19	the Inc.?	19		Q. How much were you making from each entit
20	A. Right. Part-time, part-time C	l		A. Up until August, 2015, let me see. So in
21	Q . So when the Charter School			August, 2015, I was making 35,000 from I-LEAD, Inc., and
22	initial Charter, you were serving in both the	1		110,000 from I-LEAD Charter School.
23	for the Charter School and CFO for the Inc.	; correct? 23		Q. And did that change at any point in time?
24	A. Correct.	24	ŀ	Were you always making that much money?
25	Q. And then that continued up	until August of 25	5	A. No, nowhere near. So up until January of
		794		796
1	2015, when you were serving in both roles			2014, I was making 25,000 from I-LEAD, Inc., and about
2	A, Yes.	2		50,000 from I-LEAD Charter School annually.
3	Q. What were your duties as th	e CFO for the		Q. Now, you testified regarding various
4	Inc.?	4	1	interactions that you had both with the Executive Committee
5	A. Primarily, managing the find	ancial data, 5		and with the Board as well. In terms of how much
6	doing reconciliations, overseeing the book	kkeeper, 6	3	interaction you had with the Board of the Charter School,
7	overseeing the audit process, doing the b	udgets, working	7	could you please describe that to us.
8	with the President on the budgets, doing c			A. My primary interaction was with David
9	projections. That's just one day a week, a	nd the Charter	9	Castro, who was the Board Chair up through June, 2015. So
10	School was only two days a week, so they	were both)	that was pretty much on a daily basis I would discuss
11	part-time.	11	1	things with him. And then, of course, for the Board
12	Q. So for the entirety of time w	here you were 12	2	meetings, I would meet ahead of time or actually
13	serving both roles, from the inception of th	e Charter 13	3	teleconference ahead of time with the Board Treasurer abo
14	School up until August of 2015, you were p	part-time at both	4	financial matters, and then either be at the Board meeting
15	entities?	15	5	in person or call into the Board meeting.
16	A. From up until January of 2	2 014, I was 16	6	Q. Would you attend every Board meeting either
17	part-time with both entities. Starting Janua	ary, 2014 , I	7	in person or through a phone call?
18	became full-time with the Charter School.	18	3	A. I might have missed one or two.
19	Q. But you were also still worki	ng for the	9	${\sf Q}$. Do you recall how many Board meetings the
20	Inc.?	20	0	have been in each of the years that you've been involved
21	A. Yes.	2.	1	with the Charter School since it's inception?
	Q. And in terms of where you	were performing 22	2	A. I do believe from this case it would be
22			3	four a year except for the one year where there was three.
	your duties for both entities, can you desc			
22	A. Yes. I work from my home		4	Q . And you had testified, I believe, that the
22 23	•			Q . And you had testified, I believe, that the Board would be responsible for developing and approving

1	budgets?		1	Do you see th	nem?
2	Α.	Not developing it. Approving it.	2	A.	Yes.
3	Q.	So the Executive Committee would develop the	3	Q.	Where in the Minutes is there any discussion
4	budget?		4	about a budg	get?
5	A.	Yes.	5	A.	Yeah, I don't see that here.
6	Q.	Then the Board would approve it?	6	Q.	I'm sorry. I didn't hear that.
7	Α.	Yes.	7	A.	I said I didn't see that here. I don't see
8	Q.	Did that take place, in terms of the Board	8	that here, an	y discussion of the budget.
9	approval, at	public meeting?	9	Q.	You don't see any reference to a budget
10	Α.	Yes.	10	being presen	ited
11	Q.	I'm going to have you turn to Joint	11	A.	Right.
12	Exhibit 27.		12	Q.	or a budget being approved; correct?
13	Α.	(Witness complies.)	13	A.	Let me relook.
14	Q.	Now, were you here this morning	14		(Witness reviewed document.)
15	Α.	Yes.	15		Correct.
16	Q.	during Mr. Celmer's testimony?	16	Q.	So then if you look at the next meeting
17	A.	Yes.	17	Minutes, whic	ch appears to be for August 20th, 2014, do you
18	Q.	And you heard him identify the Board Meeting	18	see those?	
19		are contained in Exhibit 27. Do you recall	19	A.	Yes.
20	that?	-	20	Q.	Would you agree with me that that would be
21	Α.	Yes.	21	for the follow	ing school year, for '14/15 school year?
22	Q.	Were you involved in collecting the Board	22	A.	Yeah, I would think so. Let me just read
23	Meeting Minu	ites for submission to the School District in	23	all this.	
24	_	ne School District's request for them?	24		(Witness reviewed document.)
25	А.	No.	25		Yes.
		798			800
1	Q.	Do you know who did that?	1	Q.	Was there any reference in those Minutes to
2	A.	I believe it was our Executive Assistant,	2	a budget bei	ng adopted by the Charter School?
3	Aurora Miller	That's who I believe was responsible for	3	Α.	No.
4	that.	·	4	Q.	If you turn to the next meeting Minutes,
5	Q.	Now, if you look in Joint Exhibit 27, Mr.	5	those would	be for September 25th, 2014?
6		dentified this morning that there were three	6	A.	Yes.
7		g Minutes from the '13/14 school year.	7	Q.	Do you see any reference in the
8	А.	Okay.	8	September 2	5th meeting Minutes regarding a budget being
9	Q.	I believe they if you just look within	9	-	the '14/15 school year?
10		ages, it looks like September 26, 2013,	10	Α.	Let me look in here (indicating).
11	•	14, and May 20th, 2014. Do you see that?	11		(Witness reviewed document.)
12	A.	Yeah.	12		No, I don't.
13	Q.	There are no meetings for a June, 2014	13	Q.	You had referenced in your testimony that a
14	_	uded within these Minutes. Am I correct on	14		ne students at the Charter School come from
15	•	e to look through the rest of the document.	15	Reading.	
16	Α.	Yes, you are correct well, yes, that's	16	Α.	Yes.
17	what I see.	.,	17	Q.	is that accurate?
18	Q.	To your knowledge, sitting here today, was	18	Α.	Yes.
19		a Charter School Board meeting in June of	19	Q.	Do you know how many come from Reading
20	2014?	<u> </u>	20	School Distric	•
21	Α.	I would have believed so.	21	Α.	Well, about, I would say, more than
22	Q.	But you would agree with me that no meeting	22		Currently, I would say about 500.
23		been supplied for that?	23	Q.	And what is the current total enrollment of
	A.	There's no Minutes here. Correct.	24	the Charter S	
24			1		
25	Q.	Let's look at the May 20th, 2014, Minutes.	25	A.	I believe around 509. I haven't looked

1	this week, bu	t around 509.	1	completed and the certification provided by December 31st
2	Q.	Approximately?	2	of the following year; correct?
3	Α.	Yes. Yes.	3	A. No, that's not my understanding. What our
4	٥.	And has that approximate 509, 510 students	4	auditors have told us, the December 31st deadline has to do
5	been a cons	stent enrollment for the Charter School for the	5	with filing that form, not that the audit has to be
6		year to date?	6	completed. That's what I have been told.
7	Α.	No, it's fluctuating.	7	Q. So it's your understanding it's simply the
8	Q.	How much has it fluctuated?	8	form that has to be filed?
9	Α.	I think our top enrollment might have been	9	A. That has the deadline.
10		und there somewhere and, like I said, down to,	10	Q. So the audit itself is not required to be
11	I think, 509.		11	completed prior to December 31st?
12	Q.	So currently where the enrollment is it's	12	A. What I'm telling you is what our auditors
13		e lowest point for the school year to date?	13	have told us, and both auditing firms have a lot of
14	A.	Since I last looked at the enrollment	14	experience with school districts, so what they had said to
15		could have been orientations and more kids	15	me is that the whole purpose of that form is for PDE to be
16	•	ne waiting list. I'm not sure.	16	aware that the AFR might not be final because the audit's
17	Q.	Fair enough. But to your knowledge, that's	17	not final.
18	at a lower po	•	18	And there's like a little box on there you
19	A.	That would be the low probably, yes.	19	check no, that the audit is not completed. So I want to
20	Q.	And last year for the '14/15 school year,	20	repeat, I am going on information provided by our
21		enrollment in the Charter School?	21	experienced auditors.
22		I would say our highest was probably around	22	Q. You had mentioned that the auditor who was
23	A.	pint, I believe.	23	auditing the books for the '12/13 school year had come to
24	•	What was the lowest, approximately?	24	you and said because of the amount of work that needed to
	Q.		25	be done, the charge was going to double?
25	Α.	Gosh. I would say 510 maybe. 802	23	804
1	Q.	And is it also true that the majority, 95 or	1	A. Right.
2	more percer	t, of the kids in the '14/15 school year also	2	Q. Was there more work that needed to be done?
3	were Readin	g School District residents?	3	Why did he indicate that to you, to the best of your
4	A.	Yes.	4	understanding?
5	Q.	You had referenced Charter School	5	A. That's what he said, and that's why I asked
6	Exhibit 32, w	nich was the Audit Certification Form?	6	for the billing reports and to try and understand where was
7	A.	Yes.	7	the extra work needed. It was never described to me where.
8	Q.	That is the form for the audit for year	8	That's why we didn't pay it.
9	ending June	30, 2015; correct?	9	Q. Your testimony is that you were not aware
10	Α.	Yes.	10	that there was more work to be done for that audit?
11	Q.	Were the Audit Certification Forms filed by	11	A. We were growing, so the typical growth of a
12	December 3	1st for the audit for year ending June 30th,	12	school would require more, I'm assuming, but no, there
13	2014?		13	was
14	Α.	No, that was the late one we said.	14	Q. And in terms of what you mean by we were
15	Q.	For the prior years audit	15	growing, you mean your student enrollment was going up?
16	Α.	12/13?	16	A. Right.
17	Q.	for '12/13, was that Audit Certification	17	Q. And, therefore, more money was coming in and
18		ember 31st, 2013?	18	more money going out?
19	Α.	Yes.	19	A. Right.
20	Q.	We haven't been presented with that document	20	Q . Between the '11/12 school year and the
21		testimony today?	21	'12/13 school year, by how much had the Charter School
	A.	I don't know if you've been presented with	22	grown?
22	it.		23	A. Going off of memory, I would say
22		M 11 W 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	24	revenue-wise about a million in revenue.
23	Ο.	You would agree with me that, per your		
	Q. testimony th	You would agree with me that, per your is morning, the audits would need to be	25	Q. What does that equate to in terms of number

. .

			11/ 11/ 11/ 11/ 11/ 11/ 11/ 11/ 11/ 11/
1	of students?		being paid from the Inc. to the Charter School; correct?
2	A. I'd have to get my calculator out for that.	2	A. Correct.
3	I think during the '11/12 I really don't want to guess	3	Q. And the Board Meeting Minutes that are in
4	if I don't have to. If I have to, I will.	4	that exhibit for a portion of the '14/15 school year also
5	Q. Would you agree with me that, roughly	5	do not reference any part of the \$890,000 paid by the inc.
6	speaking, between the Regular Ed and the Special Ed	6	to the Charter School; correct?
7	percentage of students, you could potentially use an	7	A. Correct.
8	average of about \$10,000 per student?	8	Q. And would you also agree with me that there
9	A. You'd have to weight it because we have	9	are no references in any of the Board Meeting Minutes
10	about 22 percent Special Ed.	10	contained in Joint Exhibit 27 regarding any contracts
11	Q. Sitting here, do you think the number went	11	between the Inc. and the Charter School?
12	up by about a hundred students?	12	A. lagree.
13	A. Yeah.	13	Q . And there are no references in the Board
14	Q. Between those two school years?	14	Meeting Minutes to any notes payable or mortgages or any
15	A. Yeah, I would think so.	15	other type of financial documents that would reference
16	Q. Has the number and enrollment continued to	16	amounts being paid between the two entities?
17	rise since then?	17	A. Right. The Minutes do not state any of
18	A. Yes.	18	that.
19	Q. How many more students are enrolled in the	19	Q. To your knowledge, for the amounts for
20	Charter School in the '15/16 school year than there were in	20	'13/14 and '14/15, are there any notes or other documents
21	the '14/15 school year?	21	between the two entities that reflect those payments?
22	A. I would estimate by the end of the second	22	${\tt A}$. In the Board Minutes you're saying?
23	'12/13 school year, I think we had around 360 maybe, I	23	Q. At all.
24	think, and so around maybe 150 additional students or more	. 24	A. Are there any notes?
25	Yeah, between 150 and 175, let's say.	25	Q. Are there any documents that exist
	806		808
1	Q. I'm going to have you turn back to Joint	1	reflecting the payments of those amounts, memorializing the
2	Exhibit 27. Do you still have it open?	2	terms of the payments or anything else connected to them?
3	A. Um-hum.	3	A. The Promissory Note are you saying?
4	Q. So according to your summary of payments,	4	Q. (Attorney Petersen nods head vertically.)
5	which were included in Charter School 29, I believe 28,	5	${\mathbb A}$. That was probably not signed in '13/14, but
6	there was money flowing from the Inc. to the Charter School	6	that was between our Boards, so, again, that's just my
1 7			
7	in the '13/14 school year; correct?	7	recollection.
8	in the '13/14 school year; correct? A. Right.	7 8	recollection. $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $
	•		
8	A. Right.	8	${\tt Q}$. So in '13/14 and '14/15 there was no action
8	A. Right.Q. So I'd like you to point out where in the	8	$\ensuremath{\mathbb{Q}}$. So in '13/14 and '14/15 there was no action whatsoever to formalize any agreements pertaining to money
8 9 10	A. Right. Q. So I'd like you to point out where in the Board Meeting Minutes there is a reference to money comin	8 9 g 10	Q . $$ So in '13/14 and '14/15 there was no action whatsoever to formalize any agreements pertaining to money exchanged between the two entities?
8 9 10 11	A. Right. Q. So I'd like you to point out where in the Board Meeting Minutes there is a reference to money comin into the Charter School from the Inc.	8 9 10 11	Q. So in '13/14 and '14/15 there was no action whatsoever to formalize any agreements pertaining to money exchanged between the two entities? A. I believe there was. I know it's not here.
8 9 10 11 12	A. Right. Q. So I'd like you to point out where in the Board Meeting Minutes there is a reference to money comin into the Charter School from the Inc. A. (Witness reviewed document.)	g 10 11 12	Q. So in '13/14 and '14/15 there was no action whatsoever to formalize any agreements pertaining to money exchanged between the two entities? A. I believe there was. I know it's not here. I believe there was. I don't know what to do with that
8 9 10 11 12 13	A. Right. Q. So I'd like you to point out where in the Board Meeting Minutes there is a reference to money comin into the Charter School from the Inc. A. (Witness reviewed document.) Okay. There's no reference to it.	g 10 11 12 13	Q. So in '13/14 and '14/15 there was no action whatsoever to formalize any agreements pertaining to money exchanged between the two entities? A. I believe there was. I know it's not here. I believe there was. I don't know what to do with that other than in my memory I feel we did have an earlier
8 9 10 11 12 13 14	A. Right. Q. So I'd like you to point out where in the Board Meeting Minutes there is a reference to money comin into the Charter School from the Inc. A. (Witness reviewed document.) Okay. There's no reference to it. Q. Did you look through the entirety of the	g 10 11 12 13 14	Q. So in '13/14 and '14/15 there was no action whatsoever to formalize any agreements pertaining to money exchanged between the two entities? A. I believe there was. I know it's not here. I believe there was. I don't know what to do with that other than in my memory I feel we did have an earlier agreement written up.
8 9 10 11 12 13 14 15	A. Right. Q. So I'd like you to point out where in the Board Meeting Minutes there is a reference to money comin into the Charter School from the Inc. A. (Witness reviewed document.) Okay. There's no reference to it. Q. Did you look through the entirety of the Board Meeting Minutes in Joint 27?	8 9 10 11 12 13 14 15 16	Q. So in '13/14 and '14/15 there was no action whatsoever to formalize any agreements pertaining to money exchanged between the two entities? A. I believe there was. I know it's not here. I believe there was. I don't know what to do with that other than in my memory I feel we did have an earlier agreement written up. Q. But that hasn't been presented to us here?
8 9 10 11 12 13 14 15 16	A. Right. Q. So I'd like you to point out where in the Board Meeting Minutes there is a reference to money comin into the Charter School from the Inc. A. (Witness reviewed document.) Okay. There's no reference to it. Q. Did you look through the entirety of the Board Meeting Minutes in Joint 27? A. I thought so.	8 9 10 11 12 13 14 15 16	Q. So in '13/14 and '14/15 there was no action whatsoever to formalize any agreements pertaining to money exchanged between the two entities? A. I believe there was. I know it's not here. I believe there was. I don't know what to do with that other than in my memory I feel we did have an earlier agreement written up. Q. But that hasn't been presented to us here? A. No.
8 9 10 11 12 13 14 15 16 17	A. Right. Q. So I'd like you to point out where in the Board Meeting Minutes there is a reference to money comin into the Charter School from the Inc. A. (Witness reviewed document.) Okay. There's no reference to it. Q. Did you look through the entirety of the Board Meeting Minutes in Joint 27? A. I thought so. Q. The reason I asked you, did you page through	8 9 10 11 12 13 14 15 16 17	Q. So in '13/14 and '14/15 there was no action whatsoever to formalize any agreements pertaining to money exchanged between the two entities? A. I believe there was. I know it's not here. I believe there was. I don't know what to do with that other than in my memory I feel we did have an earlier agreement written up. Q. But that hasn't been presented to us here? A. No. Q. And that's not reflected in the Board
8 9 10 11 12 13 14 15 16 17 18	A. Right. Q. So I'd like you to point out where in the Board Meeting Minutes there is a reference to money comin into the Charter School from the Inc. A. (Witness reviewed document.) Okay. There's no reference to it. Q. Did you look through the entirety of the Board Meeting Minutes in Joint 27? A. I thought so. Q. The reason I asked you, did you page through every document in there?	8 9 10 11 12 13 14 15 16 17 18	Q. So in '13/14 and '14/15 there was no action whatsoever to formalize any agreements pertaining to money exchanged between the two entities? A. I believe there was. I know it's not here. I believe there was. I don't know what to do with that other than in my memory I feel we did have an earlier agreement written up. Q. But that hasn't been presented to us here? A. No. Q. And that's not reflected in the Board Meeting Minutes that are
8 9 10 11 12 13 14 15 16 17 18	A. Right. Q. So I'd like you to point out where in the Board Meeting Minutes there is a reference to money comin into the Charter School from the Inc. A. (Witness reviewed document.) Okay. There's no reference to it. Q. Did you look through the entirety of the Board Meeting Minutes in Joint 27? A. I thought so. Q. The reason I asked you, did you page through every document in there? A. Well, I'd like to make sure since you're asking.	8 9 10 11 12 13 14 15 16 17 18 19	Q. So in '13/14 and '14/15 there was no action whatsoever to formalize any agreements pertaining to money exchanged between the two entities? A. I believe there was. I know it's not here. I believe there was. I don't know what to do with that other than in my memory I feel we did have an earlier agreement written up. Q. But that hasn't been presented to us here? A. No. Q. And that's not reflected in the Board Meeting Minutes that are A. Right.
8 9 10 11 12 13 14 15 16 17 18 19 20	A. Right. Q. So I'd like you to point out where in the Board Meeting Minutes there is a reference to money comin into the Charter School from the Inc. A. (Witness reviewed document.) Okay. There's no reference to it. Q. Did you look through the entirety of the Board Meeting Minutes in Joint 27? A. I thought so. Q. The reason I asked you, did you page through every document in there? A. Well, I'd like to make sure since you're asking.	8 9 10 11 12 13 14 15 16 17 18 19 20	Q. So in '13/14 and '14/15 there was no action whatsoever to formalize any agreements pertaining to money exchanged between the two entities? A. I believe there was. I know it's not here. I believe there was. I don't know what to do with that other than in my memory I feel we did have an earlier agreement written up. Q. But that hasn't been presented to us here? A. No. Q. And that's not reflected in the Board Meeting Minutes that are A. Right. Q. Are you familiar with the Board Meeting
8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. Right. Q. So I'd like you to point out where in the Board Meeting Minutes there is a reference to money comin into the Charter School from the Inc. A. (Witness reviewed document.) Okay. There's no reference to it. Q. Did you look through the entirety of the Board Meeting Minutes in Joint 27? A. I thought so. Q. The reason I asked you, did you page through every document in there? A. Well, I'd like to make sure since you're asking. Q. Go ahead.	8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q. So in '13/14 and '14/15 there was no action whatsoever to formalize any agreements pertaining to money exchanged between the two entities? A. I believe there was. I know it's not here. I believe there was. I don't know what to do with that other than in my memory I feel we did have an earlier agreement written up. Q. But that hasn't been presented to us here? A. No. Q. And that's not reflected in the Board Meeting Minutes that are A. Right. Q. Are you familiar with the Board Meeting Minutes from the '11/12 or '12/13 school years?
8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Right. Q. So I'd like you to point out where in the Board Meeting Minutes there is a reference to money comin into the Charter School from the Inc. A. (Witness reviewed document.) Okay. There's no reference to it. Q. Did you look through the entirety of the Board Meeting Minutes in Joint 27? A. I thought so. Q. The reason I asked you, did you page through every document in there? A. Well, I'd like to make sure since you're asking. Q. Go ahead. A. (Witness reviewed document.)	8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q. So in '13/14 and '14/15 there was no action whatsoever to formalize any agreements pertaining to money exchanged between the two entities? A. I believe there was. I know it's not here. I believe there was. I don't know what to do with that other than in my memory I feel we did have an earlier agreement written up. Q. But that hasn't been presented to us here? A. No. Q. And that's not reflected in the Board Meeting Minutes that are A. Right. Q. Are you familiar with the Board Meeting Minutes from the '11/12 or '12/13 school years? A. Are they in here?
8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. Right. Q. So I'd like you to point out where in the Board Meeting Minutes there is a reference to money comin into the Charter School from the Inc. A. (Witness reviewed document.) Okay. There's no reference to it. Q. Did you look through the entirety of the Board Meeting Minutes in Joint 27? A. I thought so. Q. The reason I asked you, did you page through every document in there? A. Well, I'd like to make sure since you're asking. Q. Go ahead. A. (Witness reviewed document.) No, I don't think so. Q. So the Board Meeting Minutes for the '13/14	8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q. So in '13/14 and '14/15 there was no action whatsoever to formalize any agreements pertaining to money exchanged between the two entities? A. I believe there was. I know it's not here. I believe there was. I don't know what to do with that other than in my memory I feel we did have an earlier agreement written up. Q. But that hasn't been presented to us here? A. No. Q. And that's not reflected in the Board Meeting Minutes that are A. Right. Q. Are you familiar with the Board Meeting Minutes from the '11/12 or '12/13 school years? A. Are they in here? Q. No.
8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	A. Right. Q. So I'd like you to point out where in the Board Meeting Minutes there is a reference to money comin into the Charter School from the Inc. A. (Witness reviewed document.) Okay. There's no reference to it. Q. Did you look through the entirety of the Board Meeting Minutes in Joint 27? A. I thought so. Q. The reason I asked you, did you page through every document in there? A. Well, I'd like to make sure since you're asking. Q. Go ahead. A. (Witness reviewed document.) No, I don't think so.	8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Q. So in '13/14 and '14/15 there was no action whatsoever to formalize any agreements pertaining to money exchanged between the two entities? A. I believe there was. I know it's not here. I believe there was. I don't know what to do with that other than in my memory I feel we did have an earlier agreement written up. Q. But that hasn't been presented to us here? A. No. Q. And that's not reflected in the Board Meeting Minutes that are A. Right. Q. Are you familiar with the Board Meeting Minutes from the '11/12 or '12/13 school years? A. Are they in here? Q. No. A. Am I familiar with them that they were

1	Q.	When was the last time you reviewed them?	1	Q. And she was an employee of the Inc. and
2	Α.	Back in '12/13.	2	remains an employee of the Inc. Is that correct?
3	ο.	Let's talk a bit about the payments that are	3	A. Yes.
4	-	charter School 28, which is the summary pages.	4	O. Is she still performing services for the
5		different binder.	5	Charter School?
6	ii woola be a	HEARING OFFICER: That would be Binder 1 of	6	A. None. Nothing.
7	2.	HEARING OFFICER, THAI WOOLD BE BINGET TO	7	Q. When did that end?
8	2.	THE WITNESS: Okay. Thank you.	8	A. That would have been when you all requested
9		(Witness complies.)	9	it, August of 2015. June, she stopped June of 2015.
10		THE WITNESS: Okay.	10	Q. And Denise Kirkland's role at the Inc. is
11	BY MS. PETERS	•	11	what?
12	Q.	So who prepared these documents?	12	A. Chief Operating Officer.
13	Α.	I did.	13	Now, the no interest loans that are
14	Q.	What did you use in order to prepare them?	14	reflected on the first page in Charter School 28, you
15	Α.	Our reports from our financial system.	15	indicate here are in the amount of roughly 4.3 million
16	Q.	And those reports have not been supplied to	16	dollars over the course of the five-year period; correct?
17	vs?	And mose reports have not been supplied to	17	A. Yes.
18	A.	This is the report. If you need a backup,	18	Q. What are the parking fees in the second
19		u that. I don't know what else you would	19	column?
20	want.	o mai. Tuom know what else you would	20	A. I-LEAD, Inc., has a program that we run
21	Q.	So your financial systems generated this	21	with Harcum University, or Harcum College, that two nights
22		n Charter School 28?	22	a week there are college classes in the building at Penn
23	A.	It was downloaded from there. It was	23	Street and I-LEAD, Inc., pays for a security guard on those
24		from there, yeah.	24	nights. And the parking we have I-LEAD Charter
25	Q.	Am I correct that the Inc. did not owe any	25	School has a contract with the Parking Authority for our
	ν.	810		812
1	money to the	Charter School?	1	own employees.
2	A.	Ever?	2	So the people who work for I-LEAD, Inc., we
3	Q.	Well, has the Inc. owed money to the Charter	3	have a deduction from their pay that they have to then pay
4	School for an	y reason?	4	I-LEAD Charter School. So I-LEAD Charter School pays the
5	Α.	Yes.	5	bill, and then we bill them, and they reimburse us.
6	Q.	For what purpose?	6	Q. In terms of the loans that are being paid,
7	A.	So, for instance, when we first set up	7	what precipitated them?
8	Clear Moder	n, the Board Secretary at the time, the I-LEAD	8	A. Why did we need cash inflow?
9	Charter Scho	ol Board Secretary, who you know is an employee	9	Q. Correct.
10	of I-LEAD, Inc	., handled all the technology. She put the	10	A. So first of all, we're a startup
11	Clear Moder	n in I-LEAD, Inc.'s name.	11	organization, no startup funding whatsoever. So you have
12		So the Clear Modem for the internet at the	12	to expect that to have such a big organization start up,
13		er School was being paid by I-LEAD, Inc., for	13	you're going to have loans. So that's just common sense to
14	awhile. So sl	ne created an invoice for the I-LEAD Charter	14	me, that somebody is going to have to get that money
15	School to pa	y back I-LEAD, inc. So that's one example.	15	somewhere to get a business started.
16	Q.	You made a statement that I want to clarify.	16	As far as short-term cash flow, we have
17		the Board Secretary of the Charter School is	17	already provided services September and October by the time
18	actually an e	employee of the Inc.?	18	we get paid at the very end of October. That's just an
19	A.	Yeah, Denise Kirkland.	19	example.
20	Q.	Denise Kirkland, she's a Board or was a	20	So we get paid every two months for our
21	Board memb	er of the Charter School?	21	Reading kids at the end of that two-month period. So until
22	A.	Yes.	22	we have enough years to build up reserves to not borrow
23	Q.	And she was serving as an Officer of the	23	money, then we are going to have short-term cash flow
1	Charter Scho	ol Board in the role of Secretary?	24	needs.
24	Chanes send	•	١.	
24 25	A.	Yes. 811	25	And if I could add, we were to the point 813

where we might not have needed them if it wasn't for what
 happened with the State this year, the Cigna impasse.

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Q. And when you say you get paid every two months, that's because the Charter School has chosen to go to the Pennsylvania Department of Education to receive payments rather than to seek payment directly from the School District; correct?

A. That's because -- no, that's not correct.

Before the Charter School even opened for the first day,
Reading School District's attorney -- I forget his name -sent a letter to the Secretary of Education at PDE and us
stating that Reading School District would not pay I-LEAD
Charter School and that I-LEAD is to seek reimbursement
from the State.

Q. Has I-LEAD Charter School communicated with the School District in the last two years regarding their payment arrangement in terms of seeking payment directly from the School District rather than the State?

A. We send the invoice to the School District
first every month that we send -- every other month that we
bill. The District gets that invoice first. So if they
want to stop this arrangement, we'll certainly stop billing
the State, but there's never been any indication that the

District wanted to change that process.

Q. Then in terms of when you seek payment from

the State, what is your process that you use after you send that invoice to the District?

 ${\mathbb A}$. Then probably within two days, two or three days, we send it to the State.

5 Q. So two days after you send the invoice to 6 the District, you also send the invoice to the State and 7 seek payment from the State?

8 A. Yes. Specifically because we were told 9 that the District will not pay us.

10 Q. And that was back in the 2011/2012 school
11 year?

12 A. Yes. And the District has never shown any 13 interest in changing that policy.

Q. And you say that because there haven't been communications to you regarding that?

A. Right.

Q. So then if you turn to the second page of
 Charter School 28, I want to make sure I understand what
 information is being conveyed here. In the column on the
 left that says Total Payments to Pay Back No Interest

21 Loan --

A. Right.

23 Q. -- the total at the bottom of the page is a 24 little over three million dollars. Do you see that?

A. Yes.

 ${\mathbb Q}$. Those are the total payments that the Charter School has made back to the Inc.?

A. Yes.

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Q. So that would be an approximately 1.3
million dollar difference than the payments that the Inc.
has made to the Charter School; correct?

A. Correct.

Q. And the Charter School to date has not made any further payments towards the 4.3 million dollars other than what's shown here?

A. No. When we received the money from the State -- at December 31st we owed I-LEAD, Inc. 350,000. So when we got the money from the State on January 7th -- this goes up through December 31st -- we then paid I-LEAD, Inc., back also.

 ${\mathbb Q}$. So is there money that's not shown on this document, Page 2, that's been paid from the Charter School to the Inc.?

A. No. And that's what I attempted to explain, but probably not too well. So I-LEAD, Inc., has donated funds -- and just for everybody -- I know it's confusing to net it. For everybody else we don't do that anymore. Everything's recorded gross.

But say, for instance, we had borrowed 200,000 from I-LEAD, Inc., and I-LEAD, Inc., said I'm going

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to give you 50,000 towards this one program. Then rather
 than having the two gross transactions, we would net pay

3 them back 150.

Q. So in terms of the payments, the loan payments -- and that's what I'm talking about specifically --

A. Yes.

Q. -- there is still a 1.3 million dollar
difference between what was paid over as a loan versus what
has been paid back?

A. There is 1.3 and then, like I said -- so about a million dollar difference at that time. So I'd have to look into that more. Yeah, I'd have to look into why that is.

15 Q. I want to make sure we're all clear.

A. lagree.

Q. So what's shown on this paper is a 1.3 million dollar difference. Are you saying you're not sure?

A. I'm sure of the figures. I have to explain better why that is. Like I said, some of it has to do with donations that I-LEAD, Inc., has made to I-LEAD Charter School, which have been significant. And I'd have to look maybe to borrowing was bigger at December 31st. I'd really have to go -- I'd have to....

Q. If you look then at the column that says

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25			1		
1	navo.	HEARING OFFICER: Mr. Stacey, redirect?	25	MR. STACEY:	
24	have.	The state of the s	24	of 2012. And that's agreed	
23	41.	MS. PETERSEN: Thank you. That's all I	23		th the due date of December 31
22	Α.	Yes.	22	· =	the fourth page would have the
21	Q.	To make payments on other expenditures?	21		cation Form with a due date of
20	Α.	Yes.	20	• •	cember 31 of 2014; the third
19	Q.	To meet other vendor payments?	19		So the second page would be the
18	Yes.	differ dantilett parpage.	18	them in this order, if you do	
17	Meer payror	Has the oh, for cash flow purposes?	17		berty why don't we put
16	•	I obligations?	16	due date of December 31,	
15		s been paid by the Inc. to the Charter School to	15	32 simply reference an Auc	
14	Q.	Now, has the Charter School been using the	14		with regard to School District
13	donations fo		13	32. So we should note for t	
12		ok at it all because there has been a lot of	12	additional documents to c	
11	A.	That's what I was saying. I'd have to go	11	•	we are going to append three
10	to the Charte		10		ome additional documents. Per
9		etween the column on the left has been donated	9	•	Back on the record.
8	Q.	So how much of the 1.3 million dollar	8		as held off the record.)
7	I-LEAD Charl		7	for a second.	Ç
6	=	f it is with I-LEAD, Inc., donating funds to	6	•	FICER: We'll go off the record
5		d back until we got our money from the State,	5	filed in previous years. May	- -
4	Α.	Yes. So part of it is loan proceeds that	4	•	regarding Audit Certifications
3	Q.	Correct.	3	A. No, never.	••
2	total column		2		illy paid by the Charter School?
1	about now	You're talking about when you compare the two	1	Q. To the extent	that you know, has Denise
	17.	818			820
25	A.	Not all of it. I know what you're talking	25	A. Yes, I did. Ye	es, I did.
24	Charitable C	· · · · · · · · · · · · · · · · · · ·	24	week?	
23	-	ack to date, and you referenced that as	23		orked four to five days per
22		Charter School from the Inc. versus what has	22	A. Yes.	
21		as about a \$600,000 difference between what was	21	per week	-
20	Q.	Okay. I thought you had testified earlier	20		paid on the basis of two days
19	understand t		19	A. I would estim	ate 30 to 40 hours a week.
18	Α.	No. What was it? I don't I think I	18	week did you work for the C	Charter School?
17	calculation;	correct?	17	Q. About how m	any hours during that period per
16	you're also ir	cluding the rental payments in that net	16	A. Right.	
15	what was pa	id over by the Inc. versus what was paid back,	15	per week?	
14	had said tha	there was about a \$600,000 net difference in	14	Q. So you were p	paid on the basis of two days
13	Q.	So when you said earlier I thought you	13	A. That's what I v	was paid. Yes.
12	A.	Right.	12	that was two days per week	?
11	writing; corre	ct?	11	Q. You testified t	hat for the Charter School
10	Q.	And that's a document that's actually in	10	A. Yes.	
9	A.	Correct.	9	positions?	
8	correct?		8	Q. And you were	e the CFO in both of those
7	under the Le	ase Agreement between the two entities;	7	A. Yes.	
6	Q.	That's the rental payments that are due	6	School and for Inc.?	
5	A.	Correct.	5	2014, you were working par	t-time for both the Charter
4	and apart fro	m the loans; correct?	4	testified that from 2011 throu	•
3	Q.	that is something that's totally separate	3	clarity about your tenure at	
_	Α.	Yes.	2	Q. Ms. Sykes, I ju	st want to get some more
2					

1		MS. PETERSEN: Yes.	1	(Whereupon, the hearing adjourned at 2:18 o'clock
2		HEARING OFFICER: Mr. Stacey, continue	2	p.m.)
		·	3	ρ,
3	wiin your que	estioning, please.	4	
4	DV MD STACE	MR. STACEY: Thank you.	5	
5	BY MR. STACE	- ' '	6	
6	Q.	Ms. Sykes, do you have those documents in		
7	front of you?		7	
8	Α.	Yes.	8	
9	Q.	Do you know what these documents are?	9	
10	Α.	Yes. The Audit Certification Form for the	10	
11	annual Finan	-	11	
12	Q.	And you had previously testified that with	12	
13		n of the year ended June 30, 2014, all these	13	
14		ations had been filed by the December 31	14	
15	deadline?		15	
16	A.	Yes.	16	
17	Q.	And the documents in front of you, do they	17	
18	• •	e consistent with the testimony that you've	18	
19	given this aft	ernoon?	19	
20	Α.	Yes.	20	
21		MR. STACEY: Nothing further.	21	
22		MS. PETERSEN: I don't have anything	22	
23	else.		23	
24		HEARING OFFICER: Any reason why this	24	
25	witness can't	be excused?	25	
		822		824
1		MR. STACEY: No.	1	CERTIFICATE
2		HEARING OFFICER: Ma'am, thank you very	3	I hereby certify that the proceedings and
3	much for cor	ming in.	4	evidence are contained fully and accurately in the notes
4		THE WITNESS: Thank you.	5	taken by me, to the best of my ability, in the
5		MR. STACEY: Can we go off the record for	6	proceedings of the foregoing cause, and that this copy is
6	a second?		7	a correct transcript of the same.
7		HEARING OFFICER: Sure.	8	\
8		(Discussion was held off the record.)	9	MMM
9		HEARING OFFICER: We're going back on the	10	\
10		will note it is 2:17 p.m. on Friday. We've	11	
11	exhausted th	ne witnesses that we had planned on presenting	40	Lori A Dilles RPP
12	•	are going to recess for the day and reconvene	12	Lori A. Dilks, RPR
13		February 8th at 9:30 a.m. where the Charter	13	Notary Public in and for
14	School will p	resent two witnesses, Dr. Natalini and Mr.		the Commonwealth of Pennsylvania
15	Figueroa.		14	,
16		And then it's my understanding after	15	BERKS COURT REPORTING SERVICE
17	those witness	ses are completed, we'll recess and reconvene	16	
18	on Tuesday,	the 9th, at 9:30 for Dr. Fuller. Is that	17	
19	agreeable to	o Counsel?	18	
20		MR. STACEY: Yes.	19	
		MS. PETERSEN: Yes.	20	
21			121	
21 22		HEARING OFFICER: So we'll recess for the	22	
1	day and be	HEARING OFFICER: So we'll recess for the back Monday at 9:30. Thank you.	22 23	
22	day and be			
22 23	day and be	back Monday at 9:30. Thank you.	23	825

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